

Complaint Activity	FY					
	2004	2005	2006	2007	2008	2009
Number of Complaints Filed	89	68	101	77	93	47
Number of Complainants	73	65	86	67	89	47
Repeat Filers	16	3	15	10	2	0

Complaints by Basis	FY					
	2004	2005	2006	2007	2008	2009
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	52	35	47	19	50	21
Color	6	9	21	5	15	5
Religion	3	9	9	1	6	4
Reprisal	50	27	52	49	45	21
Sex	39	27	42	19	36	14
National Origin	11	6	11	10	10	5
Equal Pay Act	1	0	0	1	2	0
Age	31	20	40	30	44	21
Disability	25	22	16	19	20	16
Non-EEO						

Complaints by Issue	FY					
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<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009
Appointment/Hire	7	3	1	3	4	2
Assignment of Duties	10	8	10	8	8	3
Awards	9	2	1	2	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	3	9	2
Reprimand	0	5	0	4	3	1
Removal	10	2	2	3	3	1
Suspension	4	2	1	2	2	1
Other	6	0	4	0	8	0
Duty Hours	6	1	0	3	1	0
Evaluation Appraisal	8	2	12	8	5	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	21	19	24	29	25	11
Sexual	5	4	2	0	1	1
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	1	1	1	2	3	1
Promotion/Non-Selection	25	24	23	20	31	14
Reassignment						
Denied	1	2	0	1	2	0
Directed	3	1	1	3	1	1
Reasonable Accommodation	5	6	2	5	5	1
Reinstatement	0	0	0	0	2	0
Retirement	0	0	1	1	0	1
Termination	2	1	3	3	3	2
Terms/Conditions of Employment	7	9	4	8	14	4
Time and Attendance	3	4	3	3	2	1
Training	11	2	0	5	7	1
Other	1	1	5	5	7	5

Processing Time	FY					
	2004	2005	2006	2007	2008	2009
Complaints pending during fiscal year						
Average number of days in investigation stage	*	*	*	*	121	104
Average number of days in final action stage	103	82	96	100	121	93
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	*	*	*	*	205	204
Average number of days in final action stage	564	560	591	565	458	438
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	*	*	*	*	192	204
Average number of days in final action stage	370	525	280	570	384	236

*This data was not collected by the agency

Complaints Dismissed by Agency	FY					
	2004	2005	2006	2007	2008	2009
Total Complaints Dismissed by Agency	25	15	18	16	19	7

Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	50	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	FY					
	2004	2005	2006	2007	2008	2009
Total complaints from previous Fiscal Years	143	101	86	87	80	54
Total Complainants	73	65	86	67	72	48
Investigation	30	26	39	40	0	6
Hearing	72	52	37	27	19	42
Final Action	10	8	10	4	2	6
Appeal with EEOC Office of Federal Operations	0	0	0	0	79	

Complaint Investigations	FY					
	2004	2005	2006	2007	2008	2009

Pending Complaints Where Investigations Exceeds Required Time Frames	1	3	3	2	1	1
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