

HCaTS: GSA's Premier Human Capital and Training Solution



Human Capital and Training Solution (HCaTS) is a governmentwide, multiple-award IDIQ vehicle with Best-in-Class status that provides a reliable, flexible, fast, and efficient way to obtain a total solution for:

- Training and Development Services
- Human Capital Strategy Services
- Organizational Performance Improvement



HCaTS features and benefits:

- Flexible and easy to use
- Allows all contract types, commercial/non-commercial procedures, CONUS/OCONUS
- Maximizes small-business utilization goals
- No protest for in-scope task orders under \$10 million

Governing FAR Part:	FAR 16.505(b) orders under multiple-award contracts
Task order's contract type:	All contract types are allowed: fixed-price, cost-type, T&M, and LH.
Subcontracting management:	Subcontracting plans and subcontracting limitation are managed by the HCaTS PMO at the master level.
Who can use HCaTS?	All federal agencies
Task order's Period of Performance:	A task order has a Period of Performance for a base period plus four option years.
Protests:	No protest for any in-scope order under \$10 million
Ancillary Service and Other Direct Costs (ODCs):	Ancillary support (materials and labor) and ODCs may be included in the task order.
Task order's size:	Minimum order is at the micro-purchase threshold, and there is no task-order ceiling.
Need more information?	Join our one-hour HCaTS training offered to all federal employees. To sign up, visit gsa.gov/hcats (select "HCaTS Training" from the list on the left side). If you have any questions, please contact us at HCaTSTraining@gsa.gov .