



The General Services Administration's (GSA) Child Care Program supports the national commitment to providing quality child care as a key building amenity and an essential component of a quality work environment. The Office of Child Care, within the Public Buildings Service, oversees the program ensuring that the working families using child care centers located in GSA managed space receive high quality care for their children.

We work in partnership with federal agencies and boards of directors to select high quality child care providers. We strive to take advantage of the best available child care resources within each local community. Overall program guidance and standards are prioritized in formal licensing agreements.

Title 40 of the United States Code, section 590 gives federal agencies the authority to establish child care centers for federal families. The centers are designed to serve federal families on a priority basis and community participation is welcome. The code also allows federal agencies to use appropriated dollars to improve the affordability of child care for lower income federal employees.



programs

of the 112 centers operating nationally at the time of the survey:

- 95% provide infant care
- 14% provide kindergarten (state-approved) programs
- 60% provide drop-in/emergency care
- 16% provide before/after school programs

accreditation

by the National Association for the Education of Young Children (NAEYC)

86% of eligible centers are accredited

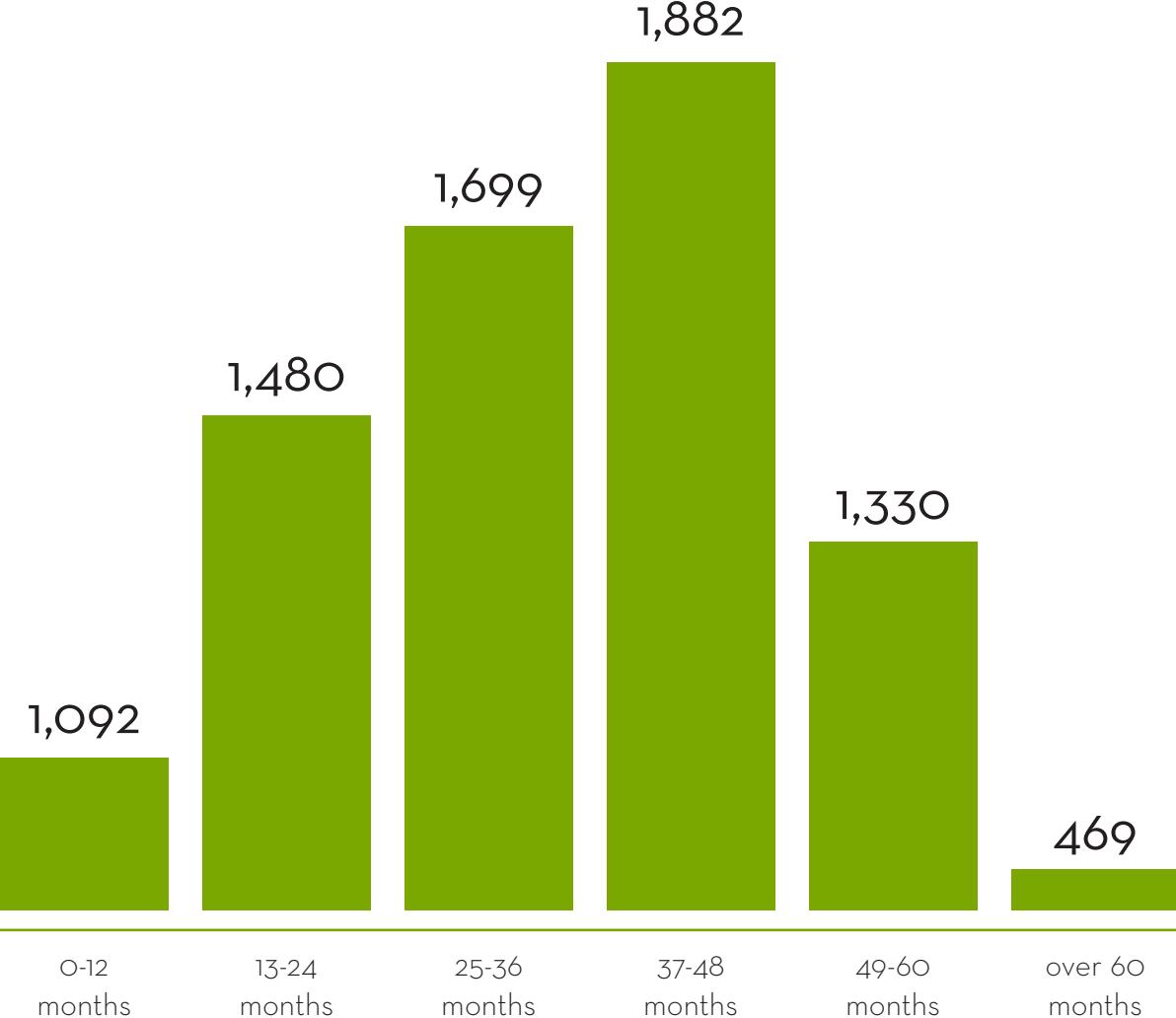
operating hours

87% of the centers are open 11 or more hours per day
open hours range from 10 to 12 hours per day

enrollment figures

- 7952 children enrolled nationally
- 6,909 full time
- 1,043 part time
- 4,620 from federal families
- 3,332 from non-federal families

enrollment age groups





We oversee a network of private, market-based child care providers. This network consists of both for-profit and not-for-profit companies and includes nationally recognized providers as well as small independent organizations.

our providers

50% are for-profit organizations

50% are not-for-profit organizations

staffing

1,789 full-time and 302 part-time staff are employed in our centers

79% of Directors have 10 or more years of experience in early childhood education

average tenure for Directors in a center is 4.6 years

average turn over rate for full time teaching staff is 28%

average turn over rate for center staff is 32%

salaries

Director: \$24,715 - \$74,880 average \$43,505

Teacher: \$15,496 - \$49,358 average \$28,286

benefits

100% offer paid leave

63% have retirement plans

96% offer health insurance - 80 centers provide 50% or more of the coverage

87% offer sick leave

providers





The cost of care in our GSA child care centers is determined locally. Tuition rates vary according to geographical locations, services offered, number of operating hours, size of center and other criteria. Federal agencies do not directly subsidize operating costs, instead parent fees are assessed.

Through the GSA Child Care Program, parents have access to reliable, high quality child care centers within our managed space. Our on-site centers are safe and secure, allowing families to work more effectively.

tuition assistance

1,865 families received some form of assistance

\$3,367,921 was collected from a variety of sources, including state funds

\$104,179 was from Combined Federal Campaign contributions

299 families received assistance from their agency

150 active duty Army families received assistance through the GSA/Army partnership

38 centers participated in the USDA food program

tuition average per week

	Federal	Non-Federal	Range
Infants	\$208	\$218	\$110-366
Toddlers	\$198	\$207	\$105-366
Two year olds	\$180	\$189	\$95-326
Pre-school	\$160	\$167	\$85-254
Kindergarten	\$155	\$164	\$78-232



GSA Public Buildings Service

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