gsa child care centers
The General Services Administration’s (GSA) Child Care Program supports the national commitment to providing quality child care as a key building amenity and an essential component of a quality work environment. The Office of Child Care, within the Public Buildings Service, oversees the program ensuring that the working families using child care centers located in GSA managed space receive high quality care for their children.

We work in partnership with federal agencies and boards of directors to select high quality child care providers. We strive to take advantage of the best available child care resources within each local community. Overall program guidance and standards are prioritized in formal licensing agreements.

Title 40 of the United States Code, section 590 gives federal agencies the authority to establish child care centers for federal families. The centers are designed to serve federal families on a priority basis and community participation is welcome. The code also allows federal agencies to use appropriated dollars to improve the affordability of child care for lower income federal employees.
programs
of the 109 centers operating nationally at the time of the survey:
94% provide infant care
11% provide kindergarten (state-approved) programs
36% provide drop-in/emergency care
21% provide before/after school programs

accreditation
by the National Association for the Education of Young Children (NAEYC)
92% of eligible centers are accredited

operating hours
88% of the centers are open 11 or more hours per day
open hours range from 10 to 12 hours per day

enrollment figures
7889 children enrolled nationally
6,938 full time
951 part time
4,634 from federal families
3,255 from non-federal families
enrollment age groups

- 0-12 months: 1,052
- 13-24 months: 1,492
- 25-36 months: 1,690
- 37-48 months: 1,817
- 49-60 months: 1,399
- over 60 months: 439
tuition and assistance
We oversee a network of private, market-based child care providers. This network consists of both for-profit and not-for-profit companies and includes nationally recognized providers as well as small independent organizations.

our providers
54% are for-profit organizations
46% are not-for-profit organizations

staffing
1,817 full-time and 321 part-time staff are employed in our centers
84% of Directors have 10 or more years of experience in early childhood education
average tenure for Directors in a center is 4.7 years
average turn over rate for full time teaching staff is 29%
average turn over rate for center staff is 29%

salaries
Director: $27,040 - $78,000 average $45,217
Teacher: $15,995 - $51,334 average $29,280

benefits
100% offer paid leave
72% have retirement plans
97% offer health insurance - 82 centers provide 50% or more of the coverage
85% offer sick leave
our parent customer survey of 2006

91% of families were highly satisfied overall
94% of families were highly satisfied with their center's safety and security
93% of families were highly satisfied with their program's quality
91% of parents rated their use of the centers as highly effective in contributing to their ability to focus at work
85% of parents rated their use of the center as highly effective in their commitment to remain at their agency

providers

<table>
<thead>
<tr>
<th>Provider Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>national not-for-profit</td>
<td>10%</td>
</tr>
<tr>
<td>independent not-for-profit</td>
<td>17%</td>
</tr>
<tr>
<td>board run</td>
<td>19%</td>
</tr>
<tr>
<td>national-for-profit</td>
<td>26%</td>
</tr>
<tr>
<td>independent for-profit</td>
<td>28%</td>
</tr>
</tbody>
</table>
our providers and staff
The cost of care in our GSA child care centers is determined locally. Tuition rates vary according to geographical locations, services offered, number of operating hours, size of center and other criteria. Federal agencies do not directly subsidize operating costs, instead parent fees are assessed.

Through the GSA Child Care Program, parents have access to reliable, high quality child care centers within our managed space. Our on-site centers are safe and secure, allowing families to work more effectively.

**tuition assistance**

1,697 families received some form of assistance
$2,705,902 was collected from a variety of sources, including state funds
$100,132 was from Combined Federal Campaign contributions
230 families received assistance from their agency
127 active duty Army families received assistance through the GSA/Army partnership
33 centers participated in the USDA food program

**tuition average per week**

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Federal</th>
<th>Non-Federal</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Infants</td>
<td>$217</td>
<td>$230</td>
<td>$117-399</td>
</tr>
<tr>
<td>Toddlers</td>
<td>$204</td>
<td>$217</td>
<td>$114-376</td>
</tr>
<tr>
<td>Two year olds</td>
<td>$187</td>
<td>$196</td>
<td>$104-315</td>
</tr>
<tr>
<td>Pre-school</td>
<td>$166</td>
<td>$175</td>
<td>$90-279</td>
</tr>
<tr>
<td>Kindergarten</td>
<td>$157</td>
<td>$171</td>
<td>$78-255</td>
</tr>
</tbody>
</table>
GSA Public Buildings Service
Office of Child Care
26 Federal Plaza, Room 2-128
New York, NY 10278
212.264.8321
www.gsa.gov/childcare

*Centers' survey data collected October 2006.