



child care centers in gsa space
2008* child care annual profile

The General Services Administration's (GSA) Child Care Program supports our national commitment to providing quality child care as a key building amenity and an essential component of a quality work environment. The Child Care Operations Division, within the Public Buildings Service, oversees the program ensuring that working families using child care centers located in GSA managed space receive high quality care for their children.

We work in partnership with federal agencies and boards of directors to select high quality child care providers. We strive to take advantage of the best available child care resources within each local community. Overall program guidance and standards are prioritized in formal licensing agreements.

Title 40 of the United States Code, section 590 gives federal agencies the authority to establish child care centers for federal families. The centers are designed to serve federal families on a priority basis and community participation is welcome. The code also allows federal agencies to use appropriated dollars to improve the affordability of child care for lower income federal employees.

programs

of the 110 centers operating nationally at the time of the survey:

95% provide infant care

11% provide kindergarten (state-approved) programs

39% provide drop-in/emergency care

14% provide before/after school programs

accreditation

by the National Association for the Education of Young Children

85% of eligible centers are accredited

operating hours

84% of the centers are open 11 or more hours per day

open hours range from 10 to 12 hours per day

enrollment figures

7,993 children enrolled nationally

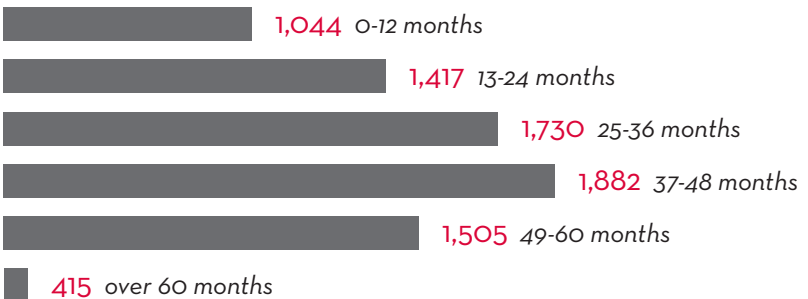
7,093 full time

900 part time

4,717 from federal families

3,276 from non-federal families

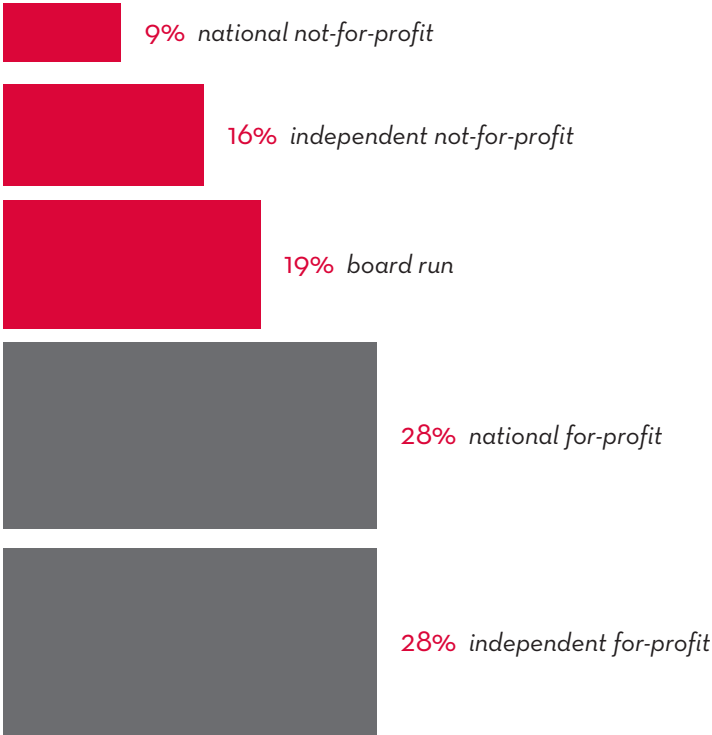
enrollment age groups



We oversee a network of private, market-based child care providers. This network consists of both for-profit and not-for-profit companies and includes nationally recognized providers as well as small independent organizations.

our providers

44% are not-for-profit organizations
56% are for-profit organizations



staffing

1,893 full-time and 350 part-time staff are employed in our centers

81% of Directors have 10 or more years of experience in early childhood education

average tenure for Directors in a center is 5.5 years

average turn over rate for full time teaching staff is 26%

average turn over rate for center staff is 31%

salaries

Director: \$27,040 - \$81,890 average \$46,860

Teacher: \$18,720 - \$56,014 average \$30,510

benefits

100% offer paid leave

70% have retirement plans

96% offer health insurance - 76 centers provide 50% or more of the coverage

85% offer sick leave

The cost of care in our GSA child care centers is determined locally. Tuition rates vary according to geographical locations, services offered, number of operating hours, size of center and other criteria. Federal agencies do not directly subsidize operating costs, instead parent fees are assessed.

tuition assistance

1,761 families received some form of assistance

\$2,556,216 was collected from a variety of sources, including state funds

\$89,903 was from Combined Federal Campaign contributions
243 families received assistance from their agency

147 active duty Army families received assistance through the GSA/Army partnership

35 centers participated in the USDA food program

tuition average per week

| | Federal | Non-Federal | Range |
|----------------------|---------|-------------|-----------|
| <i>Infants</i> | \$232 | \$246 | \$122-413 |
| <i>Toddlers</i> | \$220 | \$232 | \$122-396 |
| <i>Two year olds</i> | \$200 | \$211 | \$110-345 |
| <i>Pre-school</i> | \$177 | \$187 | \$95-345 |
| <i>Kindergarten</i> | \$182 | \$190 | \$78-266 |



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*Centers' survey data collected October 2007.