The General Services Administration (GSA) Child Care Program has helped federal agencies provide access to workplace child care facilities for over 20 years. The centers offer safe, high quality care supporting GSA’s commitment to serving our partners.

Title 40 of the United States Code, section 590 gives federal agencies the authority to establish child care centers for their employees. The centers are designed to serve federal families on a priority basis but community participation is welcome. The code also allows federal agencies to support the affordability of child care for lower income federal employees.

### Supporting Working Families

In a 2012 survey, 93% of parents were HIGHLY SATISFIED with the programs in a GSA Child Care Center, with security continuing to rate highest.

Parents rated the GSA Child Care Center as **highly effective** on their:

- **86%** Ability to Focus on Work
- **87%** Ability to Work Necessary Hours

### Quality Indicators

- **NAEYC Accreditation**: 96%
- **Teacher Turnover**: 23%
- **Teacher Salaries**: $29,000
- **Receive Health Benefits**: 94%
- **Teacher Qualifications**: 31% BA, 37% CDA or AA
- **Director Average Tenure**: 7 yrs
- **Emergency Plans**: 100%
- **Background Checks**: 100%

### Fast Facts

- **106 child care centers**
- **32 states, DC and Puerto Rico**
- **8100 children cared for daily**
- **5250 federal children (64%)**

### Centers Independently Operated

- **2210 child care staff employed**

### Financial Breakdown

- **37%** non-profit
- **63%** for profit
Brooklyn Bridge Child Development Center, Brooklyn, NY

The Brooklyn Bridge Child Development Center opened its doors March 18, 2013. This state-of-the-art child care center, located in an Art-Deco historic landmark building, is 12,000 square ft and accommodates 76 children.

The center was designed to achieve a LEED Silver Commercial Interiors rating. The child care center is energy efficient, equipped with Energy Star equipment and appliances, conserves over 30% less water, and uses recycled materials and low emitting paints, adhesives, flooring and furnishings. This sustainable center elegantly met design challenges of fitting into historic space and modeling an interior mezzanine bridge on the New York Brooklyn Bridge.

high quality child care care facilities

Department of Interior (DOI), Washington, DC

The new Department of Interior (DOI) Child Care Center opened November 13, 2012. This is GSA’s first child care center to achieve LEED Platinum from the U.S. Green Building Council. The sustainable design was awarded a total of 90 points, based on the LEED for Commercial Interiors rating system. Key achievements include; exemplary performance for public transportation access, day lighting and outdoor views, energy star-rated appliances, water use reduction, and reduction in connected lighting power density, use of regionally sourced materials with recycled content. During this project, 91.22% of construction waste was diverted from landfills.

The new center at DOI headquarters is 7630 square feet with six classrooms and capacity for 76 children. It features bright, colorful spaces and classrooms designed around a Native American theme, with totem poles and classrooms names. Welcome to the Eagles, Bears, Ravens and Frogs.

healthy, sustainable child care centers

healthy practices: 100% of our centers participate in the First Lady's Let's Move Child Care Program
43% have successfully completed the challenge!

reducing toxins: 96% of our centers are Eco-Healthy Child Care endorsed

sustainable design: projects achieved LEED certifications:
1 LEED platinum (DOI)
1 LEED gold (White Oak)