



Child Care at a Glance

As of January 2015

The General Services Administration (GSA) Child Care Program has helped federal agencies provide access to work place child care facilities for over 25 years. The centers offer safe, high quality care supporting working parents.

Title 40 of the United States Code, section 590, gives Federal agencies the authority to establish child care centers for their employees. The centers serve Federal families on a priority basis and community participation is also welcome. The code also allows Federal agencies to support the affordability of child care for lower income Federal employees.

supporting working families

2014 User Survey found:

- 93% parents were **highly satisfied** with the program
- **security** and **facility** continue to score the highest (both 95%)

Parents rate their GSA Child Care Center as **highly effective** on their:

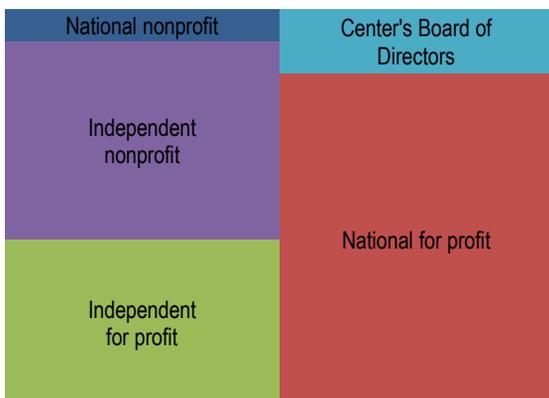


Ability to Focus on Work



Ability to Work Necessary Hours

centers independently operated



quality indicators

NAEYC Accreditation	95%
Teacher Turnover	24%
Average Teacher Salary	\$29,400
Teacher Qualifications	31% BA 39% CDA or AA
Director Average Tenure	7 yrs
Emergency Plans	100%
Background Checks	100%

Fast Facts

102 child care centers
 31 states, DC and Puerto Rico
 7867 children cared for daily
 5168 federal children (66%)
 2057 child care staff employed



healthy, sustainable child care centers

- healthy practices: 100% of our centers participate in the First Lady's [Let's Move! Child Care Program](#)
97% have successfully completed the challenge!
- reducing toxins: 91% of our centers are [Eco-Healthy Child Care](#) endorsed
- sustainable design: 9 projects achieved LEED certifications:
 - 1 LEED platinum (Washington, DC)
 - 5 LEED gold (Silver Spring, MD; Washington, DC (2); Jackson, MS; Brooklyn, NY)
 - 2 LEED Silver (Birmingham, AL; San Francisco, CA)
 - 1 LEED Certified (Baltimore, MD)

serving our
Federal customers

Top 5 Child Care Participants
Defense
Health and Human Services
Justice
Treasury
SSA

Providing child care support is a strategy that helps federal agencies attract and keep the brightest, most promising individuals.

delivering high quality to government and the American people

New in 2014: Diplotots Too

The State Department opened “Diplotots Too” with a ribbon cutting event in Washington, DC. This center, originally built in the ‘80s for the World Bank, was remodeled to care for 108 children, infant through prek. In true sustainable fashion, the design maintained and reused original Reggio inspired fixtures and woodwork while updating the space to include a new kitchen, dumbwaiter, playground and internal stair case connecting all functions.



Above: The project reused the original lights and wood finishes.

Above Diplotots Too Ribbon Cutting. Pictured left to right: Julia Hudson (GSA Regional Administrator), (teen) former Diplotots student, (child) current student, Heather Higginbottom (Department of State, Deputy Secretary), and Joyce Barr (Department of State, Assistant Secretary)