The General Services Administration (GSA) Child Care Program has helped Federal agencies provide access to work place child care facilities for over 25 years. These work-site centers support working families with safe, high quality care.

Title 40 of the United States Code, section 590, gives Federal agencies the authority to establish child care centers in Federal space for their employees. The centers serve Federal families on a priority basis and community participation is also welcome. The code also allows Federal agencies to support the affordability of child care for lower income Federal employees.

Cost of care is locally determined and market driven. Parent fees are assessed.

**Quality Indicators**

- NAEYC Accreditation: 97%
- Teacher Turnover: 25%
- Average Teacher Salary: $30,330
- Teacher Qualifications: 27% BA or higher, 34% AA or CDA
- Director Average Tenure: 7 years
- Emergency Plans: 100%
- Background Checks: 100%
- Eco-Healthy Endorsed: 98%
- Let’s Move Certified: 97%

**Fast Facts**

- 101 child care centers
- 31 States, DC and Puerto Rico
- 7602 children cared for daily
- 5152 Federal children (66%)
- 2027 child care staff employed

**Tuition Rate for Federal Employees**

<table>
<thead>
<tr>
<th></th>
<th>Average</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Infant</td>
<td>$299</td>
<td>$144-$486</td>
</tr>
<tr>
<td>Preschool</td>
<td>$231</td>
<td>$134-$345</td>
</tr>
</tbody>
</table>

**Top Customers**

- Department of Defense
- Department of Justice
- Social Security Administration
- Health and Human Services
- Department of Treasury

For more information go to [www.gsa.gov/childcare](http://www.gsa.gov/childcare)