



Child Care at a Glance

January 2016

The General Services Administration (GSA) Child Care Program has helped Federal agencies provide access to work place child care facilities for over 25 years. These work-site centers support working families with safe, high quality care.

Title 40 of the United States Code, section 590, gives Federal agencies the authority to establish child care centers in Federal space for their employees. The centers serve Federal families on a priority basis and community participation is also welcome. The code also allows Federal agencies to support the affordability of child care for lower income Federal employees.

quality indicators

NAEYC Accreditation	97%
Teacher Turnover	25%
Average Teacher Salary	\$30,330
Teacher Qualifications	27% BA or higher 34% AA or CDA
Director Average Tenure	7 years
Emergency Plans	100%
Background Checks	100%
Eco-Healthy Endorsed	98%
Let's Move Certified	97%



supporting working families

Providing child care is a proven workforce support strategy that impacts recruitment, retention, absenteeism and productivity.

Fast Facts

101	child care centers
31	States, DC and Puerto Rico
7602	children cared for daily
5152	Federal children (66%)
2027	child care staff employed

Cost of care is locally determined and market driven. Parent fees are assessed.

Tuition Rate for Federal Employees Weekly

	Average	Range
Infant	\$299	\$144-\$486
Preschool	\$231	\$134-\$345

Top Customers By Child Care Enrollment

Department of Defense

Department of Justice

Social Security Administration

Health and Human Services

Department of Treasury