This contract is being awarded to Human Resources Research Organization (HumRRO). This contract is issued as a subcontracting HumRRO's Subcontracting Solicitation 909SDBIS013A dated November 25, 2009 and HumRRO's proposal signed November 25, 2009 are hereby incorporated by reference. The HumRRO Subcontracting Plan dated November 25, 2009 is approved and incorporated by reference.

16. TABLE OF CONTENTS

17. CONTRACTOR'S NEGOTIATED AGREEMENT
(Contractor ___ IS NOT required to sign this document and return copies to the issuing office.)
Contractor agrees to furnish and deliver all items or perform all the services set forth or otherwise identified above and on any continuation sheets for the consideration stated herein. The rights and obligations of the parties to this contract shall be subject to and governed by the following documents: (a) this award/contract, (b) the solicitation, if any, and (c) such provisions, representations, certifications, and specifications, as are attached to this contract as incorporated by reference herein. (Attachments are listed here.)

19A. NAME AND TITLE OF SIGNER (Type or print)

20A. NAME OF CONTRACTING OFFICER
Chris H. Matthews
<table>
<thead>
<tr>
<th>19B. NAME AND TITLE OF SIGNER (Type or print)</th>
<th>19C. DATE SIGNED</th>
<th>20B. UNITED STATES OF AMERICA</th>
<th>20C. DATE SIGNED</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(415) 522-4522</td>
<td>Chris H. Matthews</td>
<td>02/28/2010</td>
</tr>
<tr>
<td>BY (Signature of person authorized to sign)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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