

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission, dated March 15, 2022, which found that a violation of Title VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000e to e-17 (2016) (as amended) and the Pregnancy Discrimination Act of 1978 has occurred at the U.S. General Services Administration, Office of Civil Rights, Washington, D.C. Office.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (including GENDER IDENTITY, SEXUAL ORIENTATION, and PREGNANCY), NATIONAL ORIGIN, AGE, DISABILITY, GENETIC INFORMATION, or PRIOR EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. The U.S. General Services Administration confirms its commitment to comply with these statutory provisions. It supports and will comply with such federal law and will not take action against individuals because they have exercised their rights under the law.

The U.S. General Services Administration, Office of Civil Rights, was found liable for committing unlawful employment discrimination based upon sex (pregnancy). The EEOC has ORDERED the U.S. General Services Administration to post this notice for a period of not less than 90 consecutive days, and to take other remedial actions in favor of the employee, including an order to reinstate the employee, pay backpay and benefits, expunge adverse personnel records, pay compensatory damages, and conduct training. The U.S. General Services Administration, Office of Civil Rights, will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws.

The U.S. General Services Administration, Office of Civil Rights, will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Dated: 25 April 2022

x 

Evan Farley
Designated Management Official