GENERAL SERVICES ADMINISTRATION  
PUBLIC BUILDINGS SERVICE  
SUPPLEMENTAL LEASE AGREEMENT  

ADDRESS OF PREMISES  
384 MORRIS AVENUE, MUSKEGON, MI 49444-3758

THIS AGREEMENT, made and entered into this date by and between  
Missing Link Group, LLC  
111 South Division  
whose address is Grand Rapids, MI 49503-4215

designated hereinafter called the Lessor, and the UNITED STATES OF AMERICA, hereinafter called the Government:

WHEREAS, the parties hereto desire to amend the above Lease.

NOW THEREFORE, these parties for the consideration hereinafter mentioned covenant and agree that the said Lease is amended effective February 15, 2011, as follows:

This Supplemental Lease Agreement (SLA) No. 1 amends the projected starting date of the lease term, occupancy date, time to construct tenant improvements, and clarifies who purchases data cabling. Therefore Paragraph 2 of the lease, and Paragraphs 1.11, 5.15 F, 8.15, and 8.16 A.2. of the SFO are hereby deleted in their entirety and replaced with the following:

2. TO HAVE AND TO HOLD the said premises with their appurtenances for the term beginning on March 15, 2012 through March 14, 2022, subject to termination and renewal rights as may be herein set forth. The commencement date of March 15, 2012 is an estimated beginning date. The actual commencement date will be established as an amendment to the lease by a Supplemental Lease Agreement if necessary. The lease will then be in effect for 10 years, 10 years firm.

1.11 OCCUPANCY DATE  
A. Occupancy is required 270 days after Lessor receives the approved design-intent drawings from the Government.

5.15F CONSTRUCTION OF TENANT IMPROVEMENTS:  
The Lessor shall construct all Tenant Improvements in accordance with 1) the Government reviewed working/construction drawings and 2) all terms and conditions of the SFO. The Lessor shall complete all Tenant Improvements within 240 days of receipt of written notice to proceed from the Government. Tenant improvements must be completed prior to the start of the lease term. The Lessor shall furnish a detailed construction schedule (such as Critical Path method) to the Government within 10 days of issuance of the notice to proceed. Such schedule shall also indicate the dates available for the Government contractors to install telephone lines or equipment. The Government reserves the right to access any space within the building during the conduct of interior construction for the purposes of performing inspections or for installing Government–furnished equipment. The Government shall coordinate with the Lessor the activity of Government contractors in order to minimize conflicts with, and disruption to other contractors on site. Access shall not be denied to authorized Government officials including, but not limited to, Government contractors, subcontractors, or consultants acting on behalf of the Government with regard to this project.

Continued on page 2 of this Supplemental lease agreement.

All other terms and conditions of the lease shall remain in force and effect.

IN WITNESS WHEREOF, the parties subscribed their names as of the above date.

LESSOR  
MISSING LINK GROUP, LLC

BY

IN PRESENCE OF

LEASE CONTRACTING OFFICER

(GSA FORM 276 JUL 07/FEB 92)
8.15 DATA DISTRIBUTION
A. TENANT IMPROVEMENT INFORMATION:
The Lessor shall be responsible for purchasing and installing the data cable and outlets as part of the Tenant Improvement Allowance costs. The Lessor shall safely conceal data outlets and the associated wiring used to transmit data to workstations shall be in floor ducts, walls, columns, or below access flooring. As part of the installation when the cabling consists of multiple runs the Lessor shall provide ladder-type or other acceptable cable trays to prevent the data cables from coming in contact with suspended ceilings or sprinkler piping. Cable trays shall form a loop around the perimeter of the Government-demised area such that they are within a 30-foot horizontal distance of any single drop.

8.16 A., 2.
The Lessor shall be responsible for purchasing and installing the data cable as part of the Tenant Improvement Allowance costs. Said cable shall be installed and connected to systems furniture by the Lessor/contractor with the assistance and/or advice of the Government or computer vendor. The Lessor shall provide wall mounted data and telephone junction boxes which shall include rings and pull strings to facilitate the installation of telephone and fax lines. When cable consists of multiple runs, the Lessor shall provide ladder type or other acceptable cable trays to prevent data cable from coming in contact with the suspended ceilings or sprinkler piping. Cable trays shall form a loop around the perimeter of the Government-demised area such that they are within a 30-foot horizontal distance of any single drop. Said cable trays shall provide access to both telecommunications data closets and telephone closets.