This Lease is made and entered into between

Investors Corporation of Vermont

whose principal place of business is 30 Main Street, Suite 401 Burlington, VT 05401 and whose interest in the Property described herein is that of Fee Owner, and

The United States of America

(Government), acting by and through the designated representative of the General Services Administration (GSA), upon the terms and conditions set forth herein.

Witnesseth: The parties hereto, for the consideration hereinafter mentioned, covenant and agree as follows:

Lessor hereby leases to the Government the Premises described herein, being all or a portion of the Property located at

Park Plaza
95 St. Paul Street Burlington, VT 05401-4428

and more fully described in Section 1

LEASE TERM

To Have and To Hold the said Premises with its appurtenances for the term beginning either upon August 18, 2015 (rent commencement date) through August 17, 2025.

10 Years, 5 Years Firm, subject to termination and renewal rights as may be hereinafter set forth.

In Witness Whereof, the parties to this Lease evidence their agreement to all terms and conditions set forth herein by their signatures below, to be effective as of the date of delivery of the fully executed Lease to the Lessor.

Name: Paul Sprayregen

Title: President

Date: 7/23/2015

Name: Michael Strobel

Title: Lease Contracting Officer

Date: AUG 06 2015

The information collection requirements contained in this Solicitation/Contract, that are not required by the regulation, have been approved by the Office of Management and Budget pursuant to the Paperwork Reduction Act and assigned the OMB Control No. 3090-0163.
SECTION 1 THE PREMISES, RENT, AND OTHER TERMS

1.01 THE PREMISES (SUCCEEDING) (SEP 2013)

Unless otherwise noted, the Government accepts the Premises and tenant improvements in their existing condition, except where specifications or standards are contained elsewhere in this Lease. These standards include security improvements, Fire Protection and Life Safety requirements, ABAAS compliance, as well as compliance with all local codes and ordinances. Such acceptance by the Government of existing Premises shall not relieve Lessor of continuing obligations for cleaning, janitorial, maintenance, repair, etc., as set forth in the Lease paragraphs and attached General Clauses.

The Premises are described as follows:

A. Office and Related Space: 2,279 rentable square feet (RSF), yielding 1,982 ANSI/BOMA Office Area (ABOA) square feet (SF) of office and related Space located on the 2nd floor(s), of the Building, as depicted on the floor plan(s) attached hereto as Exhibit F.

B. Common Area Factor: The Common Area Factor (CAF) is established as 15 percent. This factor, which represents the conversion from ABOA to rentable square feet, rounded to the nearest whole percentage, shall be used for purposes of rental adjustments in accordance with the Payment Clause of the General Clauses.

1.02 EXPRESS APPURTRANENT RIGHTS (SEP 2013)

The Government shall have the non-exclusive right to the use of Appurtenant Areas, and shall have the right to post Rules and Regulations Governing Conduct on Federal Property, Title 41 CFR, Part 102-7 4, Subpart C within such areas. The Government will coordinate with Lessor to ensure signage is consistent with Lessor's standards. Appurtenant to the Premises and included in the Lease are rights to use the following:

A. Parking: parking spaces are reserved for the exclusive use of the Government, of which 5 shall be structured/inside parking spaces, and 0 shall be surface/outside parking spaces. In addition, the Lessor shall provide such additional parking spaces as required by the applicable code of the local government entity having jurisdiction over the Property.

1.03 RENT AND OTHER CONSIDERATIONS (SEP 2013)

A. The Government shall pay the Lessor annual rent, payable in monthly installments in arrears, at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>FIRM TERM</th>
<th>NON-FIRM TERM</th>
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<tbody>
<tr>
<td><strong>ANNUAL RENT</strong></td>
<td><strong>ANNUAL RENT</strong></td>
<td></td>
</tr>
<tr>
<td><strong>SHELL RENT</strong></td>
<td>$50,343.11</td>
<td>$50,343.11</td>
</tr>
<tr>
<td><strong>TENANT IMPROVEMENTS RENT</strong></td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>OPERATING COSTS</strong></td>
<td>$19,029.65</td>
<td>$19,029.65</td>
</tr>
<tr>
<td><strong>BUILDING SPECIFIC AMORTIZED CAPITAL (BSAC)</strong></td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>PARKING</strong></td>
<td>$6.00</td>
<td>$6.00</td>
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<tr>
<td><strong>TOTAL ANNUAL RENT</strong></td>
<td>$69,372.76</td>
<td>$69,372.76</td>
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</table>

Shell rent calculation:
- (Firm Term) $22.09 per RSF multiplied by 2,279 RSF
- (Non-Firm Term) $22.09 per RSF multiplied by 2,279 RSF

Operating Costs calculation: $8.35 per RSF multiplied by 2,279 RSF

B. If the Government occupies the Premises for less than a full calendar month, then rent shall be prorated based on the actual number of days of occupancy for that month.

C. Rent shall be paid to Lessor by electronic funds transfer in accordance with the provisions of the General Clauses. Rent shall be payable to the Payee designated in the Lessor's Central Contractor Registration (CCR), now the System for Award Management (SAM). If the payee is different from the Lessor, both payee and Lessor must be registered in SAM.
D. Lessor shall provide to the Government, in exchange for the payment of rental and other specified consideration, the following:

1. The leasehold interest in the Property described in the paragraph entitled “The Premises.”

2. All costs, expenses and fees to perform the work required for acceptance of the Premises in accordance with this Lease, including all costs for labor, materials, and equipment, professional fees, contractor fees, attorney fees, permit fees, inspection fees, and similar such fees, and all related expenses.

3. Performance or satisfaction of all other obligations set forth in this Lease; and all services, utilities, and maintenance required for the proper operation of the Property, the Building, and the Premises in accordance with the terms of the Lease, including, but not limited to, all inspections, modifications, repairs, replacements, and improvements required to be made thereto to meet the requirements of this Lease.

1.04 TERMINATION RIGHTS (AUG 2011)

The Government may terminate this Lease, in whole or in part, at any time effective after the Firm Term of this Lease, by providing not less than 120 days' prior written notice to the Lessor. The effective date of the termination shall be the day following the expiration of the required notice period or the termination date set forth in the notice, whichever is later. No rental shall accrue after the effective date of termination.

1.05 RENEWAL RIGHTS (SEP 2013)

This Lease may be renewed at the option of the Government for a term of

<table>
<thead>
<tr>
<th>OPTION TERM</th>
<th>ANNUAL RENT</th>
<th>ANNUAL RATE / RSF</th>
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<tbody>
<tr>
<td>SHELL RENTAL RATE</td>
<td>OPERATING COSTS</td>
<td>OPERATING COST BASIS SHALL CONTINUE FROM THE EFFECTIVE YEAR OF THE LEASE. ORGANIC TERM IS SUBJECT TO CONTINUING ANNUAL ADJUSTMENTS.</td>
</tr>
</tbody>
</table>

provided notice is given to the Lessor at least 120 days before the end of the original Lease term, all other terms and conditions of this Lease, as same may have been amended, shall remain in full force and effect during any renewal term.

1.06 DOCUMENTS INCORPORATED IN THE LEASE (SEP 2013)

The following documents are attached to and made part of the Lease:

<table>
<thead>
<tr>
<th>DOCUMENT NAME</th>
<th>NO. OF PAGES</th>
<th>EXHIBIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEASE NO. GS-01P-LVT04986 (GSA FORM L202)</td>
<td>32</td>
<td>A</td>
</tr>
<tr>
<td>SECURITY REQUIREMENTS</td>
<td>3</td>
<td>B</td>
</tr>
<tr>
<td>GSA FORM 3518</td>
<td>5</td>
<td>C</td>
</tr>
<tr>
<td>GSA FORM 3517B GENERAL CLAUSES</td>
<td>47</td>
<td>D</td>
</tr>
<tr>
<td>GSA FORM 3518, REPRESENTATIONS AND CERTIFICATIONS</td>
<td>10</td>
<td>E</td>
</tr>
<tr>
<td>FLOOR PLANS</td>
<td>1</td>
<td>F</td>
</tr>
<tr>
<td>GSA FORM 12000 FOR PRELEASE FIRE PROTECTION AND LIFE SAFETY EVALUATION FOR AN OFFICE BUILDING</td>
<td>6</td>
<td>G</td>
</tr>
</tbody>
</table>

1.07 PERCENTAGE OF OCCUPANCY FOR TAX ADJUSTMENT (JUN 2012)

As of the Lease Award Date, the Government’s Percentage of Occupancy, as defined in the “Real Estate Tax Adjustment” paragraph of this Lease is 3.50 percent. The Percentage of Occupancy is derived by dividing the total Government Space of 2,279 RSF by the total Building space of 65,063 RSF.

1.08 OPERATING COST BASE (SEP 2013)

The parties agree, for the purpose of applying the paragraph titled “Operating Costs Adjustment,” that the Lessor's base rate for operating costs shall be $8.35 per RSF ($19,029.65/annum).
1.09 RATE FOR ADJUSTMENT FOR VACANT LEASED PREMISES (SEP 2013)

In accordance with the paragraph entitled "Adjustment for Vacant Premises" if the Government fails to occupy or vacates the entire or any portion of the Premises prior to expiration of the term of the Lease, the operating costs paid by the Government as part of the rent shall be reduced by $3.16 per ABOA SF of Space vacated by the Government.

1.10 HOURLY OVERTIME HVAC RATES (AUG 2011)

The following rates shall apply in the application of the paragraph titled "Overtime HVAC Usage:

- $3.20 per hour per zone/space/floor