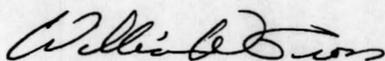


REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210



William W. Gross
Director

Division of
Wage Determinations

Wage Determination No.: 1998-0642
Revision No.: 13
Date of Last Revision: 01/05/2005

States: Alabama, Alaska, Arizona, California, Colorado, Connecticut, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, Washington, West Virginia, Wisconsin

Area: Alaska Statewide

Alabama Statewide

Arizona Statewide

California - All Counties except : San Joaquin

Colorado Counties of Adams, Alamosa, Arapahoe, Archuleta, Baca, Bent, Boulder, Broomfield, Chaffee, Cheyenne, Clear Creek, Conejos, Costilla, Crowley, Custer, Delta, Denver, Dolores, Douglas, Eagle, El Paso, Elbert, Fremont, Garfield, Gilpin, Grand, Gunnison, Hinsdale, Huerfano, Jackson, Jefferson, Kiowa, Kit Carson, La Plata, Lake, Larimer, Las Animas, Lincoln, Logan, Mesa, Mineral, Moffat, Montezuma, Montrose, Morgan, Otero, Ouray, Park, Phillips, Pitkin, Prowers, Pueblo, Rio Blanco, Rio Grande, Routt, Saguache, San Juan, San Miguel, Sedgwick, Summit, Teller, Washington, Weld, Yuma

Connecticut Statewide

District of Columbia Statewide

Florida Statewide

Georgia Statewide

Iowa - All Counties except : Page

Idaho Statewide

Illinois - All Counties except : Peoria

Indiana Statewide

Kansas Statewide

Louisiana Statewide

Massachusetts Statewide

Maryland Statewide

Maine Statewide

Michigan Statewide

Minnesota - All Counties except : Jackson

Missouri Statewide

Mississippi Statewide

Montana Statewide

North Carolina Statewide

Nebraska Statewide

New Hampshire Statewide

New Jersey Statewide

New Mexico Statewide

Nevada Statewide

New York - All Counties except : Monroe, New York

Ohio - All Counties except : Mahoning

Oklahoma Statewide

Oregon Statewide

Pennsylvania - All Counties except : Dauphin, Montgomery

Rhode Island Statewide

South Carolina Statewide

South Dakota Statewide

Tennessee - All Counties except : Sumner, Williamson

Texas - All Counties except : Collin, Coryell, Lampasas, Oldham

Utah Statewide
 Virginia Statewide
 Washington Statewide
 Wisconsin Statewide
 West Virginia Statewide

** Fringe Benefits Required Follow the Occupational Listing **

Employed on contracts for debt collection services:

CODE	OCCUPATION TITLE	MINIMUM WAGE RATE
	Collection Specialists :	
	Alaska Statewide	16.11
	Alabama Statewide	12.04
	Arizona Statewide	12.43
	California - All Counties except: Lathrop, San Joaquin	15.34
	Montana Statewide	11.79
	Nebraska Statewide	12.28
	California Counties of Lathrop, San Joaquin	14.59
	Colorado Statewide	14.55
	Connecticut Statewide	16.29
	District of Columbia Statewide	15.60
	Florida Statewide	13.67
	Georgia Statewide	13.27
	Iowa All Counties except: Page	12.75
	Idaho Statewide	12.65
	Illinois All Counties except: Peoria	14.28
	Illinois County of Peoria	12.89
	Indiana Statewide	13.48
	Kansas Statewide	11.70
	Lousiana Statewide	11.77
	Massachusetts Statewide	15.67
	Maryland Statewide	13.40
	Maine Statewide	13.22
	Michigan Statewide	15.17
	Minnesota All Counties except: Jackson	15.60
	Minnesota County of Jackson	11.16
	Missouri Statewide	12.71
	Mississippi Statewide	11.11
	Ohio All Counties except: Mahoning	12.39
	New Hampshire Statewide	14.09
	Nevada Statewide	12.92
	New York All Counties except: Monroe, New York	12.50
	New York County of Monroe	13.78
	New Jersey Statewide	15.07
	New York County of New York	16.91
	Ohio County of Mahoning	13.59
	Oklahoma Statewide	12.24
	Oregon Statewide	13.59
	Pennsylvania All Counties except: Dauphin, Montgomery,	12.77

Ft. Washington	
Pennsylvania County of Dauphin	13.41
Pennsylvania Counties of Ft. Washington, Montgomery	12.97
Rhode Island Statewide	13.99
South Carolina Statewide	12.57
South Dakota Statewide	11.47
Texas All Counties except: Collin, Corryell, Lampasas, Oldham	13.98
Utah Statewide	12.89
Texas County of Oldham	10.54
Texas County of Lampasas	12.46
Texas County of Collin	15.52
Texas County of Coryell	11.73
Washington Statewide	14.68
West Virginia Statewide	11.26
Wisconsin Statewide	13.31
Iowa County of Page	12.28
New Mexico Statewide	12.19
North Carolina Statewide	13.22
Tennessee All Counties except: Sumner, Williamson	12.91
Tennessee Counties of Sumner, Williamson	13.38
Virginia Statewide	13.15

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**** OCCUPATIONS NOT INCLUDED IN THE SCA DIRECTORY OF OCCUPATIONS ****

Collection Specialists

Responsibilities include using judgement to determine the appropriate and most expedient way of resolving a portfolio of delinquent accounts in order to maximize collection. Requests and analyze credit reports for use in determining ways to resolve delinquent debt accounts. Determines whether write-off tools are recommended to immediate supervisor when debts are uncollectible, i.e., in case a bankruptcy. Monitors payments made by debtors and minimizes delinquents/the number of accounts that are delinquent.