

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

GSA

For 2nd Quarter 2010 for period ending March 31, 2010 (Run Date: April 15, 2010)

Mixed Cases are Included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru03-31
	2005	2006	2007	2008	2009	
Number of Complaints Filed	71	105	77	93	103	70
Number of Complainants	68	88	69	88	98	64
Repeat Filers	3	12	7	3	4	4
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru03-31
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	35	50	21	47	46	27
Color	8	20	7	14	12	9
Religion	2	9	0	6	7	0

Reprisal	29	54	50	45	52	41
Sex	29	40	19	36	35	25
National Origin	7	12	9	10	11	4
Equal Pay Act	0	1	1	2	0	2
Age	25	42	31	43	37	26
Disability	23	17	22	19	28	14
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	4	2	2	0	4	1
Assignment of Duties	7	11	9	7	8	6
Awards	2	3	3	1	4	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	2	2	0	2	0
Reprimand	4	2	4	2	3	4
Suspension	2	1	5	2	6	2
Removal	2	4	2	3	4	1
Other	2	5	5	9	3	3
Duty Hours	2	0	2	1	0	1
Evaluation Appraisal	3	16	8	7	12	11
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	16	29	25	22	26	16
Sexual	4	2	0	1	3	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	3	2	3	3	2
Promotion/Non-Selection	25	31	23	30	21	19
Reassignment						
Denied	1	0	1	2	1	0
Directed	0	2	3	1	2	2
Reasonable Accommodation	9	4	5	7	10	1
Reinstatement	0	0	0	0	0	0
Retirement	1	8	1	0	1	1
Termination	2	4	3	4	7	3
Terms/Conditions of Employment	11	7	10	11	9	9
Time and Attendance	5	3	4	2	5	3
Training	3	1	6	6	4	2
Other	7	4	8	8	9	8
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2010Thru03-31
	2005	2006	2007	2008	2009	
Complaints pending during fiscal year						
Average number of days in investigation	122.42	125.64	139.18	130.14	134.18	106.43
Average number of days in final action	220.64	137.02	97.84	100.49	174.79	125.23

Total Number Findings	0		1		0		0		3		0	
Without Hearing	0	0	1	100	0	0	0	0	2	67	0	0
With Hearing	0	0	0	0	0	0	0	0	1	33	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2010Thru03-31	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		3		0	
Race	0	0	0	0	0	0	0	0	1	33	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	33	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	33	0	0
Disability	0	0	0	0	0	0	0	0	1	33	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	

Race	0	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		2		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	50	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	50	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by	Comparative Data												
	Previous Fiscal Year Data										2010Thru03-		

	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		3		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	2	67	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	100	0	0	0	0	1	50	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2010Thru03-31					
	Previous Fiscal Year Data											
	2005	2006	2007	2008	2009							
Total complaints from previous Fiscal Years	100	84	85	73	85	118						
Total Complainants	78	67	73	65	78	114						
Number complaints pending												
Investigation	0	0	3	0	2	7						
ROI issued, pending Complainant's action	0	0	0	0	0	3						
Hearing	26	16	14	18	29	64						
Final Agency Action	10	6	5	6	8	8						
Appeal with EEOC Office of Federal Operations	35	45	64	79	94	105						
Complaint Investigations	Comparative Data											

	Previous Fiscal Year Data					2010Thru 03-31
	2005	2006	2007	2008	2009	
Pending Complaints Where Investigations Exceed Required Time Frames	4	5	7	9	5	7