

Complaint Activity	Comparative Data					FY 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Number of Complaints Filed	111	89	68	101	77	93
Number of Complainants	97	73	65	86	67	89
Repeat Filers	14	16	3	15	10	2

Complaints by Basis	Comparative Data					FY 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	68	52	35	47	19	50
Color	10	6	9	21	5	15
Religion	7	3	9	9	1	6
Reprisal	41	50	27	52	49	45
Sex	50	39	27	42	19	36
National Origin	8	11	6	11	10	10
Equal Pay Act	1	1	0	0	1	2
Age	45	31	20	40	30	44
Disability	19	25	22	16	19	20
Non-EEO						

Complaints by Issue	Comparative Data					FY 2008
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Appointment/Hire	4	7	3	1	3	4
Assignment of Duties	3	10	8	10	8	8
Awards	1	9	2	1	2	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	1	1	3	9
Reprimand	2	0	5	0	4	3
Removal	5	10	2	2	3	3
Suspension	7	4	2	1	2	2
Other	0	6	0	4	0	8
Duty Hours	0	6	1	0	3	1
Evaluation Appraisal	5	8	2	12	8	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	21	21	19	24	29	25
Sexual	4	5	4	2	0	1
Medical Examination	0	0	0	0	0	1
Pay (Including Overtime)	0	1	1	1	2	3
Promotion/Non-Selection	26	25	24	23	20	31
Reassignment						
Denied	1	1	2	0	1	2
Directed	6	3	1	1	3	1
Reasonable Accommodation	2	5	6	2	5	5
Reinstatement	0	0	0	0	0	2
Retirement	3	0	0	1	1	0
Termination	7	2	1	3	3	3
Terms/Conditions of Employment	6	7	9	4	8	14
Time and Attendance	0	3	4	3	3	2
Training	2	11	2	0	5	7
Other	0	1	1	5	5	7

Processing Time	Comparative Data					FY 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation stage	*	*	*	*	*	121
Average number of days in final action stage	101	103	82	96	100	121
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	*	*	*	*	*	205
Average number of days in final action stage	621	564	560	591	565	458
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	*	*	*	*	*	192
Average number of days in final action stage	240	370	525	280	570	384

*This data was not collected by the agency

Complaints Dismissed by Agency	Comparative Data					FY 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	25	25	15	18	16	19
Average days pending prior to dismissal	226	142	45	29	33	37
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	2	9	7	6	5

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years	143	143	101	86	87	80
Total Complainants	97	73	65	86	67	72
Investigation	53	30	26	39	40	0
Hearing	76	72	52	37	27	19
Final Action	11	10	8	10	4	2
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	79

Complaint Investigations	Comparative Data					FY 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceeds Required Time Frames	1	1	3	3	2	1

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