



U.S. General Services Administration

March 25, 2026

MEMORANDUM FOR ALL GSA EMPLOYEES

FROM: EDWARD C. FORST
ADMINISTRATOR (A)

A handwritten signature in blue ink, appearing to read "E. Forst".

SUBJECT: Annual Agency Equal Employment Opportunity Policy Statement

GSA strives to attract, develop, and retain the best employees from across the nation, and to provide an environment in which all are able to contribute to their full potential.

We are committed to ensuring that all GSA employees and applicants for GSA employment have the freedom to compete on a fair and level playing field, with equal opportunity for competition, free from discrimination or harassment based on any protected basis, in accordance with relevant Federal laws.

It is the policy of the Government of the United States and GSA to provide equal employment opportunity (EEO) for all persons, to prohibit discrimination because of race, color, religion, sex, national origin, age, disability, genetic information; or pregnancy, childbirth, or related medical conditions; and to promote the full realization of EEO through a continuing affirmative program.

EEO protections pertain to all GSA personnel and employment programs, as well as to management practices and decisions, including recruitment, hiring, career development, promotions, transfers, reassignments, training, benefits, and separations.

GSA supports employees in exercising their rights under civil rights statutes and will not permit retaliation against anyone who engages in protected EEO activity.

At GSA, we are committed to resolving workplace conflict in a timely, impartial, and constructive manner. We will address harassing conduct before it becomes severe or pervasive. Employees found to have violated any Federal laws or GSA policies related to discrimination, including harassment, may be subject to disciplinary action, up to and including removal.

Employees or applicants who believe they have been subjected to unlawful discrimination and wish to initiate an EEO complaint may contact GSA's Office of Civil Rights at eeo@gsa.gov or (202) 501-4571. Additional information is on [GSA InSite](#).

Employees who believe they have been subject to, or have been a witness to, harassment must report the matter to their first-line supervisor, another management official in their supervisory chain, or an [Anti-Harassment Coordinator](#).

Please join me in reaffirming our shared responsibility to maintain a workplace that values merit, respects individual contributions, and protects equal opportunity.