

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 thru 12-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	-	-	-	-	-	11
Number of Complainants	-	-	-	-	-	11
Repeat Filers	-	-	-	-	-	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 thru 12-31
	2020	2021	2022	2023	2024	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race	-	-	-	-	-	6
Color	-	-	-	-	-	4
Religion	-	-	-	-	-	0
Reprisal	-	-	-	-	-	9
Sex	-	-	-	-	-	4
PDA	-	-	-	-	-	0
National Origin	-	-	-	-	-	1
Equal Pay Act	-	-	-	-	-	0
Age	-	-	-	-	-	3
Disability	-	-	-	-	-	6
Genetics	-	-	-	-	-	0
Non-EEO	-	-	-	-	-	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2025 thru 12-31
	2020	2021	2022	2023	2024	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.						
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.						
Appointment/Hire	-	-	-	-	-	0
Assignment of Duties*	-	-	-	-	-	0
Awards	-	-	-	-	-	0
Conversion to Full Time/Perm Status*	-	-	-	-	-	0
Disciplinary Action						
Demotion	-	-	-	-	-	0
Reprimand**	-	-	-	-	-	0
Suspension	-	-	-	-	-	0
Removal	-	-	-	-	-	0
Other-Disciplinary Warning**	-	-	-	-	-	2
Other 2**	-	-	-	-	-	0

Duty Hours*	-	-	-	-	-	0
Perf. Eval./ Appraisal	-	-	-	-	-	3
Examination/Test	-	-	-	-	-	0
Harassment						
Non-Sexual	-	-	-	-	-	9
Sexual	-	-	-	-	-	0
Medical Examination	-	-	-	-	-	0
Pay including overtime	-	-	-	-	-	0
Promotion/Non-Selection	-	-	-	-	-	1
Reassignment						
Reassignment: Denied/Directed	-	-	-	-	-	3
Directed	-	-	-	-	-	0
Reasonable Accommodation Disability	-	-	-	-	-	3
Reinstatement*	-	-	-	-	-	0
Religious Accommodation	-	-	-	-	-	0
Retirement*	-	-	-	-	-	0
Sex-Stereotyping	-	-	-	-	-	0
Telework	-	-	-	-	-	0
Termination	-	-	-	-	-	2
Temins/Conditions of Employment*	-	-	-	-	-	0
Time and Attendance	-	-	-	-	-	2
Training	-	-	-	-	-	3
Other Terms/Conditions of Employment*	-	-	-	-	-	3
User Defined - Other 1*	-	-	-	-	-	0
User Defined - Other 2*	-	-	-	-	-	0
User Defined - Other 3*	-	-	-	-	-	0
User Defined - Other 4*	-	-	-	-	-	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2025 thru 12-31
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year						
Average number of days in investigation	-	-	-	-	-	330.60
Average number of days in final action	-	-	-	-	-	30.75
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	-	-	-	-	-	392.50
Average number of days in final action	-	-	-	-	-	21.33
Complaint pending during fiscal year where hearing was not requested						

Average number of days in investigation	-	-	-	-	-	298.33
Average number of days in final action	-	-	-	-	-	59.00

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2025 thru 12-31
	2020	2021	2022	2023	2024	
Total Complaints Dismissed by Agency	-	-	-	-	-	0
Average days pending prior to dismissal	-	-	-	-	-	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	-	-	-	-	-	0

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2025 thru 12-31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	-		-		-		-		-		0	
Without Hearing	-	-	-	-	-	-	-	-	-	-	0	0
With Hearing	-	-	-	-	-	-	-	-	-	-	0	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2025 thru 12-31	
	2020		2021		2022		2023		2024			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	-		-		-		-		-		0	
Race	-	-	-	-	-	-	-	-	-	-	0	0
Color	-	-	-	-	-	-	-	-	-	-	0	0
Religion	-	-	-	-	-	-	-	-	-	-	0	0
Reprisal	-	-	-	-	-	-	-	-	-	-	0	0
Sex	-	-	-	-	-	-	-	-	-	-	0	0
PDA	-	-	-	-	-	-	-	-	-	-	0	0
National Origin	-	-	-	-	-	-	-	-	-	-	0	0
Equal Pay Act	-	-	-	-	-	-	-	-	-	-	0	0
Age	-	-	-	-	-	-	-	-	-	-	0	0
Disability	-	-	-	-	-	-	-	-	-	-	0	0
Genetics	-	-	-	-	-	-	-	-	-	-	0	0
Non-EEO	-	-	-	-	-	-	-	-	-	-	0	0
Findings After Hearing												
Race	-	-	-	-	-	-	-	-	-	-	0	0
Color	-	-	-	-	-	-	-	-	-	-	0	0
Religion	-	-	-	-	-	-	-	-	-	-	0	0

Reprisal	-	-	-	-	-	-	-	-	-	-	0	0
Sex	-	-	-	-	-	-	-	-	-	-	0	0
PDA	-	-	-	-	-	-	-	-	-	-	0	0
National Origin	-	-	-	-	-	-	-	-	-	-	0	0
Equal Pay Act	-	-	-	-	-	-	-	-	-	-	0	0
Age	-	-	-	-	-	-	-	-	-	-	0	0
Disability	-	-	-	-	-	-	-	-	-	-	0	0
Genetics	-	-	-	-	-	-	-	-	-	-	0	0
Non-EEO	-	-	-	-	-	-	-	-	-	-	0	0

Findings Without Hearing	-	-	-	-	-	-	-	-	-	-	0	0
Race	-	-	-	-	-	-	-	-	-	-	0	0
Color	-	-	-	-	-	-	-	-	-	-	0	0
Religion	-	-	-	-	-	-	-	-	-	-	0	0
Reprisal	-	-	-	-	-	-	-	-	-	-	0	0
Sex	-	-	-	-	-	-	-	-	-	-	0	0
PDA	-	-	-	-	-	-	-	-	-	-	0	0
National Origin	-	-	-	-	-	-	-	-	-	-	0	0
Equal Pay Act	-	-	-	-	-	-	-	-	-	-	0	0
Age	-	-	-	-	-	-	-	-	-	-	0	0
Disability	-	-	-	-	-	-	-	-	-	-	0	0
Genetics	-	-	-	-	-	-	-	-	-	-	0	0
Non-EEO	-	-	-	-	-	-	-	-	-	-	0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2025 thru 12-31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	-	-	-	-	-	-	-	-	-	-	0	0
Appointment/Hire	-	-	-	-	-	-	-	-	-	-	0	0
Assignment of Duties*	-	-	-	-	-	-	-	-	-	-	0	0
Awards	-	-	-	-	-	-	-	-	-	-	0	0
Conversion to Full Time/Perm Status*	-	-	-	-	-	-	-	-	-	-	0	0
Disciplinary Action												
Demotion	-	-	-	-	-	-	-	-	-	-	0	0
Reprimand**	-	-	-	-	-	-	-	-	-	-	0	0
Suspension	-	-	-	-	-	-	-	-	-	-	0	0
Removal	-	-	-	-	-	-	-	-	-	-	0	0
Other Disciplinary Actions**	-	-	-	-	-	-	-	-	-	-	0	0
Other2**	-	-	-	-	-	-	-	-	-	-	0	0
Duty Hours*	-	-	-	-	-	-	-	-	-	-	0	0
Perf. Eval./ Appraisal	-	-	-	-	-	-	-	-	-	-	0	0
Examination/Test	-	-	-	-	-	-	-	-	-	-	0	0
Harassment												
Non-Sexual	-	-	-	-	-	-	-	-	-	-	0	0

Sexual	-	-	-	-	-	-	-	-	-	-	0	0
Medical Examination	-	-	-	-	-	-	-	-	-	-	0	0
Pay including overtime	-	-	-	-	-	-	-	-	-	-	0	0
Promotion/Non-Selection	-	-	-	-	-	-	-	-	-	-	0	0
Reassignment												
Denied	-	-	-	-	-	-	-	-	-	-	0	0
Directed	-	-	-	-	-	-	-	-	-	-	0	0
Reasonable Accommodation Disability	-	-	-	-	-	-	-	-	-	-	0	0
Reinstatement*	-	-	-	-	-	-	-	-	-	-	0	0
Religious Accommodation	-	-	-	-	-	-	-	-	-	-	0	0
Retirement	-	-	-	-	-	-	-	-	-	-	0	0
Sex-Stereotyping	-	-	-	-	-	-	-	-	-	-	0	0
Telework	-	-	-	-	-	-	-	-	-	-	0	0
Termination	-	-	-	-	-	-	-	-	-	-	0	0
Terms/Conditions of Employment	-	-	-	-	-	-	-	-	-	-	0	0
Time and Attendance	-	-	-	-	-	-	-	-	-	-	0	0
Training	-	-	-	-	-	-	-	-	-	-	0	0
Other Terms/Conditions of Employment*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 1*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 2*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 3*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 4*	-	-	-	-	-	-	-	-	-	-	0	0
Findings After Hearing												
Appointment/Hire	-	-	-	-	-	-	-	-	-	-	0	0
Assignment of Duties*	-	-	-	-	-	-	-	-	-	-	0	0
Awards	-	-	-	-	-	-	-	-	-	-	0	0
Conversion to Full Time/Perm Status*	-	-	-	-	-	-	-	-	-	-	0	0
Disciplinary Action												
Demotion	-	-	-	-	-	-	-	-	-	-	0	0
Reprimand**	-	-	-	-	-	-	-	-	-	-	0	0
Suspension	-	-	-	-	-	-	-	-	-	-	0	0
Removal	-	-	-	-	-	-	-	-	-	-	0	0
Other Disciplinary Actions**	-	-	-	-	-	-	-	-	-	-	0	0
Other 2**	-	-	-	-	-	-	-	-	-	-	0	0
Duty Hours*	-	-	-	-	-	-	-	-	-	-	0	0
Perf. Eval./ Appraisal	-	-	-	-	-	-	-	-	-	-	0	0
Examination/Test	-	-	-	-	-	-	-	-	-	-	0	0
Harassment												
Non-Sexual	-	-	-	-	-	-	-	-	-	-	0	0
Sexual	-	-	-	-	-	-	-	-	-	-	0	0
Medical Examination	-	-	-	-	-	-	-	-	-	-	0	0
Pay including overtime	-	-	-	-	-	-	-	-	-	-	0	0
Promotion/Non-Selection	-	-	-	-	-	-	-	-	-	-	0	0
Reassignment												

Denied	-	-	-	-	-	-	-	-	-	-	0	0
Directed	-	-	-	-	-	-	-	-	-	-	0	0
Reasonable Accommodation Disability	-	-	-	-	-	-	-	-	-	-	0	0
Reinstatement	-	-	-	-	-	-	-	-	-	-	0	0
Religious Accommodation	-	-	-	-	-	-	-	-	-	-	0	0
Retirement	-	-	-	-	-	-	-	-	-	-	0	0
Sex-Stereotyping	-	-	-	-	-	-	-	-	-	-	0	0
Telework	-	-	-	-	-	-	-	-	-	-	0	0
Termination	-	-	-	-	-	-	-	-	-	-	0	0
Terms/Conditions of Employment	-	-	-	-	-	-	-	-	-	-	0	0
Time and Attendance	-	-	-	-	-	-	-	-	-	-	0	0
Training	-	-	-	-	-	-	-	-	-	-	0	0
Other Terms/Conditions of Employment*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 1*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 2*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 3*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 4*	-	-	-	-	-	-	-	-	-	-	0	0
Findings Without Hearing												
Appointment/Hire	-	-	-	-	-	-	-	-	-	-	0	0
Assignment of Duties*	-	-	-	-	-	-	-	-	-	-	0	0
Awards	-	-	-	-	-	-	-	-	-	-	0	0
Conversion to Full Time/Perm Status*	-	-	-	-	-	-	-	-	-	-	0	0
Disciplinary Action												
Demotion	-	-	-	-	-	-	-	-	-	-	0	0
Reprimand**	-	-	-	-	-	-	-	-	-	-	0	0
Suspension	-	-	-	-	-	-	-	-	-	-	0	0
Removal	-	-	-	-	-	-	-	-	-	-	0	0
Other Disciplinary Action**	-	-	-	-	-	-	-	-	-	-	0	0
Other 2**	-	-	-	-	-	-	-	-	-	-	0	0
Duty Hours*	-	-	-	-	-	-	-	-	-	-	0	0
Perf. Eval./ Appraisal	-	-	-	-	-	-	-	-	-	-	0	0
Examination/Test	-	-	-	-	-	-	-	-	-	-	0	0
Harassment												
Non-Sexual	-	-	-	-	-	-	-	-	-	-	0	0
Sexual	-	-	-	-	-	-	-	-	-	-	0	0
Medical Examination	-	-	-	-	-	-	-	-	-	-	0	0
Pay including overtime	-	-	-	-	-	-	-	-	-	-	0	0
Promotion/Non-Selection	-	-	-	-	-	-	-	-	-	-	0	0
Reassignment												
Denied	-	-	-	-	-	-	-	-	-	-	0	0
Directed	-	-	-	-	-	-	-	-	-	-	0	0
Reasonable Accommodation Disability	-	-	-	-	-	-	-	-	-	-	0	0
Reinstatement	-	-	-	-	-	-	-	-	-	-	0	0
Religious Accommodation	-	-	-	-	-	-	-	-	-	-	0	0

Retirement	-	-	-	-	-	-	-	-	-	-	0	0
Sex-Stereotyping	-	-	-	-	-	-	-	-	-	-	0	0
Telework	-	-	-	-	-	-	-	-	-	-	0	0
Termination	-	-	-	-	-	-	-	-	-	-	0	0
Terms/Conditions of Employment	-	-	-	-	-	-	-	-	-	-	0	0
Time and Attendance	-	-	-	-	-	-	-	-	-	-	0	0
Training	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 1*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 2*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 3*	-	-	-	-	-	-	-	-	-	-	0	0
User Defined - Other 4*	-	-	-	-	-	-	-	-	-	-	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2025 thru 12-31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	-	-	-	-	-	44
Total Complainants	-	-	-	-	-	29
Number complaints pending						
Investigation	-	-	-	-	-	10
ROI issued, pending Complainant's action	-	-	-	-	-	4
Hearing	-	-	-	-	-	27
Final Agency Action	-	-	-	-	-	1
Appeal with EEOC Office of Federal Operations	-	-	-	-	-	15

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 thru 12-31
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	-	-	-	-	-	0