

GSA EEO Data Posted Pursuant to the No FEAR Act  
For 4th Quarter FY 2022 for Period Ending September 30, 2022

| Complaint Activity         | Comparative Data          |      |      |      |      |                      |
|----------------------------|---------------------------|------|------|------|------|----------------------|
|                            | Previous Fiscal Year Data |      |      |      |      | 2022<br>thru<br>9-30 |
|                            | 2017                      | 2018 | 2019 | 2020 | 2021 |                      |
| Number of Complaints Filed | 89                        | 84   | 65   | 73   | 44   | 52                   |
| Number of Complainants     | 79                        | 79   | 58   | 67   | 40   | 51                   |
| Repeat Filers              | 8                         | 5    | 7    | 6    | 2    | 1                    |

| Complaints by Basis<br><small>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</small> | Comparative Data          |      |      |      |      |                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|----------------------|
|                                                                                                                                                         | Previous Fiscal Year Data |      |      |      |      | 2022<br>thru<br>9-30 |
|                                                                                                                                                         | 2017                      | 2018 | 2019 | 2020 | 2021 |                      |
| Race                                                                                                                                                    | 32                        | 35   | 27   | 33   | 18   | 30                   |
| Color                                                                                                                                                   | 17                        | 17   | 8    | 17   | 10   | 10                   |
| Religion                                                                                                                                                | 4                         | 8    | 2    | 3    | 3    | 10                   |
| Reprisal                                                                                                                                                | 45                        | 50   | 29   | 37   | 23   | 25                   |
| Sex                                                                                                                                                     | 32                        | 44   | 21   | 32   | 15   | 19                   |
| PDA                                                                                                                                                     | 0                         | 0    | 1    | 0    | 0    | 0                    |
| National Origin                                                                                                                                         | 10                        | 13   | 3    | 11   | 8    | 7                    |
| Equal Pay Act                                                                                                                                           | 0                         | 1    | 1    | 1    | 2    | 1                    |
| Age                                                                                                                                                     | 35                        | 40   | 22   | 23   | 9    | 14                   |
| Disability                                                                                                                                              | 41                        | 33   | 32   | 33   | 13   | 19                   |
| Genetics                                                                                                                                                | 0                         | 0    | 0    | 0    | 0    | 1                    |
| Non-EEO                                                                                                                                                 | 4                         | 3    | 1    | 2    | 0    | 0                    |

| Complaints by Issue<br><small>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</small> | Comparative Data          |      |      |      |      |                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|------|------|------|------|----------------------|
|                                                                                                                                                         | Previous Fiscal Year Data |      |      |      |      | 2022<br>thru<br>9-30 |
|                                                                                                                                                         | 2017                      | 2018 | 2019 | 2020 | 2021 |                      |
| Appointment/Hire                                                                                                                                        | 3                         | 0    | 1    | 3    | 0    | 1                    |
| Assignment of Duties                                                                                                                                    | 9                         | 6    | 3    | 2    | 9    | 0                    |
| Awards                                                                                                                                                  | 0                         | 0    | 0    | 0    | 0    | 0                    |
| Conversion to Full Time/Perm Status                                                                                                                     | 0                         | 0    | 0    | 0    | 0    | 0                    |
| <b>Disciplinary Action</b>                                                                                                                              |                           |      |      |      |      |                      |
| Demotion                                                                                                                                                | 2                         | 0    | 0    | 0    | 0    | 1                    |
| Reprimand                                                                                                                                               | 4                         | 4    | 0    | 4    | 2    | 0                    |
| Suspension                                                                                                                                              | 3                         | 3    | 2    | 3    | 2    | 2                    |
| Removal                                                                                                                                                 | 4                         | 1    | 4    | 2    | 3    | 4                    |
| Other-Disciplinary Warning                                                                                                                              | 0                         | 0    | 3    | 4    | 3    | 7                    |
| Duty Hours                                                                                                                                              | 2                         | 0    | 1    | 0    | 0    | 0                    |
| Perf. Eval./ Appraisal                                                                                                                                  | 17                        | 11   | 7    | 12   | 8    | 11                   |
| Examination/Test                                                                                                                                        | 1                         | 0    | 0    | 0    | 0    | 0                    |
| <b>Harassment</b>                                                                                                                                       |                           |      |      |      |      |                      |
| Non-Sexual                                                                                                                                              | 33                        | 24   | 21   | 26   | 9    | 24                   |
| Sexual                                                                                                                                                  | 1                         | 4    | 0    | 0    | 0    | 3                    |
| Medical Examination                                                                                                                                     | 0                         | 0    | 2    | 0    | 0    | 1                    |

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|                                         |    |    |    |    |   |    |
|-----------------------------------------|----|----|----|----|---|----|
| Pay including overtime                  | 2  | 4  | 1  | 4  | 1 | 3  |
| Promotion/Non-Selection                 | 17 | 16 | 11 | 15 | 6 | 8  |
| <b>Reassignment</b>                     |    |    |    |    |   |    |
| Denied                                  | 3  | 1  | 0  | 4  | 0 | 1  |
| Directed                                | 1  | 2  | 0  | 1  | 1 | 3  |
| Reasonable Accommodation<br>Disability  | 17 | 10 | 7  | 9  | 1 | 6  |
| Reinstatement                           | 0  | 0  | 0  | 0  | 0 | 0  |
| Religious Accommodation                 | 0  | 0  | 0  | 0  | 0 | 7  |
| Retirement                              | 0  | 3  | 0  | 1  | 1 | 0  |
| Sex-Stereotyping                        | 0  | 0  | 0  | 0  | 0 | 0  |
| Telework                                | 4  | 0  | 1  | 0  | 0 | 0  |
| Termination                             | 1  | 4  | 9  | 5  | 2 | 4  |
| Time and Attendance                     | 4  | 2  | 4  | 7  | 0 | 3  |
| Training                                | 2  | 0  | 1  | 0  | 2 | 0  |
| Other Terms/Conditions of<br>Employment | 13 | 12 | 8  | 9  | 8 | 11 |

| Processing Time                                                                     | Comparative Data          |        |        |        |        |                      |
|-------------------------------------------------------------------------------------|---------------------------|--------|--------|--------|--------|----------------------|
|                                                                                     | Previous Fiscal Year Data |        |        |        |        | 2022<br>thru<br>9-30 |
|                                                                                     | 2017                      | 2018   | 2019   | 2020   | 2021   |                      |
| <b>Complaints pending during<br/>fiscal year</b>                                    |                           |        |        |        |        |                      |
| Average number of days in<br>investigation                                          | 205.22                    | 215.48 | 221.80 | 195.98 | 195.52 | 199.00               |
| Average number of days in<br>final action                                           | 48.02                     | 38.83  | 49.64  | 47.98  | 47.40  | 43.83                |
| <b>Complaint pending during<br/>fiscal year where hearing was<br/>requested</b>     |                           |        |        |        |        |                      |
| Average number of days in<br>investigation                                          | 209.68                    | 221.74 | 240.31 | 201.42 | 192.26 | 198.00               |
| Average number of days in<br>final action                                           | 46.47                     | 26.32  | 43.94  | 37.15  | 38.52  | 38.12                |
| <b>Complaint pending during<br/>fiscal year where hearing was<br/>not requested</b> |                           |        |        |        |        |                      |
| Average number of days in<br>investigation                                          | 213.92                    | 230.78 | 233.06 | 205.96 | 200.67 | 202.92               |
| Average number of days in<br>final action                                           | 51.70                     | 54.11  | 60.74  | 58.80  | 59.56  | 57.71                |

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| Complaints Dismissed by Agency              | Comparative Data          |      |      |      |      |                |
|---------------------------------------------|---------------------------|------|------|------|------|----------------|
|                                             | Previous Fiscal Year Data |      |      |      |      | 2022 thru 6-30 |
|                                             | 2017                      | 2018 | 2019 | 2020 | 2021 |                |
| Total Complaints Dismissed by Agency        | 4                         | 8    | 4    | 10   | 12   | 3              |
| Average days pending prior to dismissal     | 21                        | 31   | 54   | 56   | 39   | 41             |
| <b>Complaints Withdrawn by Complainants</b> |                           |      |      |      |      |                |
| Total Complaints Withdrawn by Complainants  | 10                        | 13   | 4    | 2    | 4    | 3              |

| Total Final Agency Actions Finding Discrimination | Comparative Data          |   |      |    |      |   |      |     |      |     |                |     |
|---------------------------------------------------|---------------------------|---|------|----|------|---|------|-----|------|-----|----------------|-----|
|                                                   | Previous Fiscal Year Data |   |      |    |      |   |      |     |      |     | 2022 thru 9-30 |     |
|                                                   | 2017                      |   | 2018 |    | 2019 |   | 2020 |     | 2021 |     |                |     |
|                                                   | #                         | % | #    | %  | #    | % | #    | %   | #    | %   | #              | %   |
| Total Number Findings                             | 0                         |   | 4    |    | 0    |   | 2    |     | 1    |     | 1              |     |
| Without Hearing                                   | 0                         | 0 | 1    | 25 | 0    | 0 | 0    | 0   | 1    | 100 | 0              | 0   |
| With Hearing                                      | 0                         | 0 | 3    | 75 | 0    | 0 | 2    | 100 | 0    | 0   | 1              | 100 |

| Findings of Discrimination Rendered by Basis<br><i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | Comparative Data          |   |      |    |      |   |      |     |      |     |                |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---|------|----|------|---|------|-----|------|-----|----------------|-----|
|                                                                                                                                                                                 | Previous Fiscal Year Data |   |      |    |      |   |      |     |      |     | 2022 thru 9-30 |     |
|                                                                                                                                                                                 | 2017                      |   | 2018 |    | 2019 |   | 2020 |     | 2021 |     |                |     |
|                                                                                                                                                                                 | #                         | % | #    | %  | #    | % | #    | %   | #    | %   | #              | %   |
| <b>Total Number Findings</b>                                                                                                                                                    | 0                         |   | 4    |    | 0    |   | 2    |     | 1    |     | 1              |     |
| Race                                                                                                                                                                            | 0                         | 0 | 2    | 50 | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| Color                                                                                                                                                                           | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| Religion                                                                                                                                                                        | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| Reprisal                                                                                                                                                                        | 0                         | 0 | 1    | 25 | 0    | 0 | 2    | 100 | 1    | 100 | 0              | 0   |
| Sex                                                                                                                                                                             | 0                         | 0 | 3    | 75 | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| PDA                                                                                                                                                                             | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 1              | 100 |
| National Origin                                                                                                                                                                 | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| Equal Pay Act                                                                                                                                                                   | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| Age                                                                                                                                                                             | 0                         | 0 | 1    | 25 | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| Disability                                                                                                                                                                      | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 1    | 100 | 0              | 0   |
| Genetics                                                                                                                                                                        | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| Non-EEO                                                                                                                                                                         | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| <b>Findings After Hearing</b>                                                                                                                                                   | 0                         |   | 3    |    | 0    |   | 2    |     | 0    |     | 1              |     |
| Race                                                                                                                                                                            | 0                         | 0 | 2    | 67 | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| Color                                                                                                                                                                           | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |
| Religion                                                                                                                                                                        | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0   |

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|                                 |   |   |   |     |   |   |   |     |   |     |   |     |
|---------------------------------|---|---|---|-----|---|---|---|-----|---|-----|---|-----|
| Reprisal                        | 0 | 0 | 1 | 33  | 0 | 0 | 2 | 100 | 0 | 0   | 0 | 0   |
| Sex                             | 0 | 0 | 3 | 100 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| PDA                             | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 1 | 100 |
| National Origin                 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Equal Pay Act                   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Age                             | 0 | 0 | 1 | 33  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Disability                      | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Genetics                        | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Non-EEO                         | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| <b>Findings Without Hearing</b> |   |   |   |     |   |   |   |     |   |     |   |     |
|                                 | 0 |   | 1 |     | 0 |   | 0 |     | 1 |     | 0 |     |
| Race                            | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Color                           | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Religion                        | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Reprisal                        | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 1 | 100 | 0 | 0   |
| Sex                             | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| PDA                             | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| National Origin                 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Equal Pay Act                   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Age                             | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Disability                      | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0   | 1 | 100 | 0 | 0   |
| Genetics                        | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Non-EEO                         | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |

| Findings of Discrimination Rendered by Issue | Comparative Data          |   |      |    |      |   |      |     |      |     |                |   |
|----------------------------------------------|---------------------------|---|------|----|------|---|------|-----|------|-----|----------------|---|
|                                              | Previous Fiscal Year Data |   |      |    |      |   |      |     |      |     | 2022 thru 9-30 |   |
|                                              | 2017                      |   | 2018 |    | 2019 |   | 2020 |     | 2021 |     |                |   |
|                                              | #                         | % | #    | %  | #    | % | #    | %   | #    | %   | #              | % |
| <b>Total Number Findings</b>                 | 0                         |   | 4    |    | 0    |   | 2    |     | 1    |     | 1              |   |
| Appointment/Hire                             | 0                         | 0 | 1    | 25 | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0 |
| Assignment of Duties                         | 0                         | 0 | 1    | 25 | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0 |
| Awards                                       | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0 |
| Conversion to Full Time/Perm Status          | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0 |
| Disciplinary Action                          |                           |   |      |    |      |   |      |     |      |     |                |   |
| Demotion                                     | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0 |
| Reprimand                                    | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0 |
| Suspension                                   | 0                         | 0 | 0    | 0  | 0    | 0 | 2    | 100 | 0    | 0   | 0              | 0 |
| Removal                                      | 0                         | 0 | 1    | 25 | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0 |
| Other                                        | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0 |
| Duty Hours                                   | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0 |
| Perf. Eval./ Appraisal                       | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 1    | 100 | 0              | 0 |
| Examination/Test                             | 0                         | 0 | 0    | 0  | 0    | 0 | 0    | 0   | 0    | 0   | 0              | 0 |
| Harassment                                   |                           |   |      |    |      |   |      |     |      |     |                |   |

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|                                     |   |   |   |    |   |   |   |     |   |     |   |     |
|-------------------------------------|---|---|---|----|---|---|---|-----|---|-----|---|-----|
| Non-Sexual                          | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Sexual                              | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Medical Examination                 | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Pay including overtime              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Promotion/Non-Selection             | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Reassignment                        |   |   |   |    |   |   |   |     |   |     |   |     |
| Denied                              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Directed                            | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 1 | 100 | 0 | 0   |
| Reinstatement                       | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Religious Accommodation             | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Retirement                          | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Sex-Stereotyping                    | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Telework                            | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Termination                         | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 1 | 100 |
| Terms/Conditions of Employment      | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Time and Attendance                 | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Training                            | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| <b>Findings After Hearing</b>       |   |   |   |    |   |   |   |     |   |     |   |     |
| Appointment/Hire                    | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Assignment of Duties                | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Awards                              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Disciplinary Action                 |   |   |   |    |   |   |   |     |   |     |   |     |
| Demotion                            | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Reprimand                           | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Suspension                          | 0 | 0 | 0 | 0  | 0 | 0 | 2 | 100 | 0 | 0   | 0 | 0   |
| Removal                             | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Other                               | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Duty Hours                          | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Perf. Eval./ Appraisal              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Examination/Test                    | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Harassment                          |   |   |   |    |   |   |   |     |   |     |   |     |
| Non-Sexual                          | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Sexual                              | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Medical Examination                 | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Pay including overtime              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Promotion/Non-Selection             | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Reassignment                        |   |   |   |    |   |   |   |     |   |     |   |     |
| Denied                              | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Directed                            | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |
| Reinstatement                       | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0   | 0 | 0   | 0 | 0   |

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|                                     |   |   |   |     |   |   |   |   |   |     |   |     |
|-------------------------------------|---|---|---|-----|---|---|---|---|---|-----|---|-----|
| Religious Accommodation             | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Retirement                          | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Sex-Stereotyping                    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Telework                            | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Termination                         | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 1 | 100 |
| Terms/Conditions of Employment      | 0 | 0 | 1 | 33  | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Time and Attendance                 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Training                            | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| <b>Findings Without Hearing</b>     |   |   |   |     |   |   |   |   |   |     |   |     |
| Appointment/Hire                    | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Assignment of Duties                | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Awards                              | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| <b>Disciplinary Action</b>          |   |   |   |     |   |   |   |   |   |     |   |     |
| Demotion                            | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Reprimand                           | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Suspension                          | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Removal                             | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Other                               | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Duty Hours                          | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Perf. Eval./ Appraisal              | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0   |
| Examination/Test                    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| <b>Harassment</b>                   |   |   |   |     |   |   |   |   |   |     |   |     |
| Non-Sexual                          | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Sexual                              | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Medical Examination                 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Pay including overtime              | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Promotion/Non-Selection             | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| <b>Reassignment</b>                 |   |   |   |     |   |   |   |   |   |     |   |     |
| Denied                              | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Directed                            | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0   |
| Reinstatement                       | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Religious Accommodation             | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Retirement                          | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Sex-Stereotyping                    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Telework                            | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Termination                         | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Terms/Conditions of Employment      | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Time and Attendance                 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |
| Training                            | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0   |

GSA EEO Data Posted Pursuant to the No FEAR Act  
For 4th Quarter FY 2022 for Period Ending September 30, 2022

| <b>Pending Complaints Filed in Previous Fiscal Years by Status</b> | <b>Comparative Data</b>          |             |             |             |             |                       |
|--------------------------------------------------------------------|----------------------------------|-------------|-------------|-------------|-------------|-----------------------|
|                                                                    | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2022 thru 9-30</b> |
|                                                                    | <b>2017</b>                      | <b>2018</b> | <b>2019</b> | <b>2020</b> | <b>2021</b> |                       |
| Total complaints from previous Fiscal Years                        | 56                               | 66          | 65          | 46          | 54          | 20                    |
| Total Complainants                                                 | 49                               | 60          | 56          | 42          | 51          | 19                    |
| <b>Number complaints pending</b>                                   |                                  |             |             |             |             |                       |
| Investigation                                                      | 1                                | 1           | 1           | 0           | 0           | 1                     |
| ROI issued, pending Complainant's action                           | 0                                | 0           | 1           | 0           | 0           | 0                     |
| Hearing                                                            | 53                               | 62          | 53          | 44          | 52          | 16                    |
| Final Agency Action                                                | 2                                | 2           | 2           | 2           | 2           | 4                     |
| Appeal with EEOC Office of Federal Operations                      | 58                               | 57          | 22          | 13          | 16          | 16                    |

| <b>Complaint Investigations</b>                                     | <b>Comparative Data</b>          |             |             |             |             |                       |
|---------------------------------------------------------------------|----------------------------------|-------------|-------------|-------------|-------------|-----------------------|
|                                                                     | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2022 thru 9-30</b> |
|                                                                     | <b>2017</b>                      | <b>2018</b> | <b>2019</b> | <b>2020</b> | <b>2021</b> |                       |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0                                | 0           | 0           | 0           | 0           | 0                     |