Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2026 thru 09-30
	2021	2022	2023	2024	2025	
Number of Complaints Filed	44	52	64	47	33	107
Number of Complainants	40	51	57	42	32	104
Repeat Filers	2	1	5	5	1	2

Complaints by Basis Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	Comparative Data					
	Previous Fiscal Year Data					2026 thru 06-30
	2021	2022	2023	2024	2025	
Race	18	30	30	19	14	29
Color	10	10	19	12	8	7
Religion	3	10	9	6	0	6
Reprisal	23	25	36	34	24	25
Sex	15	19	31	23	11	30
PDA	0	0	0	0	0	2
National Origin	8	7	10	8	1	21
Equal Pay Act	2	1	1	0	0	13
Age	9	14	24	15	16	14
Disability	13	19	29	26	20	83
Genetics	0	1	0	0	0	1
Non-EEO	0	0	0	1	1	0

Complaints by Issue Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditionss of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two seperate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row ahs been deprecated for the current FY starting in FY2023.	Comparative Data					
	Previous Fiscal Year Data					2026 thru 09-30
	2021	2022	2023	2024	2025	
Appointment/Hire	0	1	1	1	1	2
Assignment of Duties*	9	0	0	0	0	0
Awards	0	0	1	1	0	2
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand**	2	0	0	0	0	0
Suspension	2	2	2	1	2	0
Removal	3	4	4	2	0	2
Other-Disciplinary Warning**	3	7	12	7	4	4
Other 2**	0	0	0	0	0	0

Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	8	11	18	10	9	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	24	26	24	21	21
Sexual	0	3	2	2	0	2
Medical Examination	0	1	3	0	0	0
Pay including overtime	1	3	5	4	0	0
Promotion/Non-Selection	6	8	12	7	4	2
Reassignment						
Reassignment: Denied/Directed	0	1	0	0	5	0
Directed	1	3	5	2	1	1
Reasonable Accommodation Disability	1	6	15	9	9	76
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	7	2	0	0	3
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	3	0	2
Termination	2	2	1	5	6	3
Temins/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	3	4	3	5	1
Training	2	0	3	0	4	0
Other Terms/Conditions of Employment*	8	11	16	15	7	6
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Processing Time	**Comparative Data**					
	Previous Fiscal Year Data					**2026 thru 09-30**
	2021	**2022**	**2023**	**2024**	**2025**	
Complaints pending during fiscal year						
Average number of days in investigation	195.52	199	214.72	224.96	221.55	208.86
Average number of days in final action	47.4	43.83	43.97	42.71	41.55	43.29
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	192.26	198	227.28	230.22	243.93	213.44
Average number of days in final action	38.52	38.12	33.56	32.00	19.38	34.15
Complaint pending during fiscal year where hearing was not requested						

Average number of days in investigation	200.67	202.92	207.05	227.45	202.55	218.63
Average number of days in final action	59.96	57.71	55.41	54.63	54.63	50.00

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2026 thru 09-30
	2021	2022	2023	2024	2025	
Total Complaints Dismissed by Agency	12	3	6	13	2	6
Average days pending prior to dismissal	39	41	71.2	82.46	94	52
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	4	3	5	7	7	7

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2026 thru 09-30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		1		0		0	
Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	1	100	1	100	0	0	0	0

Findings of Discrimination Rendered by Basis *Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.*	Comparative Data											
	Previous Fiscal Year Data										2026 thru 09-30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	1	100	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		1		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	**Comparative Data**											
	Previous Fiscal Year Data										**2026 thru 09-30**	
	2021		**2022**		**2023**		**2024**		**2025**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	1		1		1		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	1	100	1	100	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		1		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Action**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	**Comparative Data**					
	Previous Fiscal Year Data					**2026 thru 09-30**
	2021	**2022**	**2023**	**2024**	**2025**	
Total complaints from previous Fiscal Years	54	20	18	20	17	12
Total Complainants	51	19	18	8	11	12
Number complaints pending						
Investigation	0	1	6	0	0	1
ROI issued, pending Complainant's action	0	0	1	1	0	0
Hearing	52	16	9	16	16	8
Final Agency Action	2	4	2	3	0	2
Appeal with EEOC Office of Federal Operations	16	16	9	13	12	6

Complaint Investigations	**Comparative Data**					
	Previous Fiscal Year Data					**2026 thru 09-30**
	2021	**2022**	**2023**	**2024**	**2025**	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0