

		YES	NO
4.	If the answers to Question 3a, b, <u>AND</u> c are YES, then move on to the remaining questions to determine whether the employees qualify for exemption. If any answer in Question 3 is NO, go to # 6.	If YES, go to # 5	If NO, go to # 6
5.	PROFESSION-SPECIFIC CRITERIA: The profession-specific criteria have been satisfied for employees practicing law or medicine, accountants, engineers, architects, teachers, registered or certified medical technologists, registered nurses, dental hygienists, physician assistants, and paralegals. See 5 CFR 551.208 (c), (d), (e), (f), (g), (h), (i), (j), (k), (l), and (m).	<input type="checkbox"/>	<input type="checkbox"/>

Learned Professional Exemption

6.	The employee meets the definition of FLSA-exempt learned professional and should be marked as exempt only if you answered YES to <u>all</u> questions.	EXEMPT <input type="checkbox"/>
	If you answered NO to any of the questions, then the employee does not meet the definition for the learned professional exemption, and you must mark the employee as non-exempt.	NON-EXEMPT <input type="checkbox"/>