

Welcome to the Furniture & Furnishings

Quality Partnership Council (QPC)

Meeting May 10, 2023

The meeting will begin at 12:30 p.m.



Opening Remarks

Dena McLaughlin

Regional Commissioner, FAS Mid-Atlantic Region Government-Wide Category Manager, Office Management



Integrated Workplace Acquisition Center (IWAC) Updates

IWAC Leadership Team

Ryan Schrank, Director

Shaun Kelly, MAS Branch Chief

John Breen, Projects Branch Chief

Kris Stein, Business Development Director



Agenda

1:05	Jonathan McIntyre Director, Center for Workplace Strategy, GSA Public Buildings Service The Future of Work and the Path Forward
1:40	Steve Sizemore Deputy Director, GSA Multiple Award Schedule Program Mgmt Office GSA/SBA 8(a) Partnership Agreement
2:05	Peggy Noland NAVFAC Lead Interior Designer Shanna Belyk NAVFAC Southwest Interior Design Supervisor Dept of the Navy - NAVFAC Furniture Updates
2:30	Gary Clark Program Management Director, AFICC 773 Enterprise Sourcing Squadron Dick Rieser Program Manager,771st Enterprise Sourcing Squadron Updates on the Air Force Furniture Program
3:05	Sara Cook Program Manager, USACE Huntsville Centralized Furnishings Program USACE Huntsville Furnishings Program Updates
3:30	Closing Remarks QPC Board Acknowledgements and Election Plans
3:45	Concurrent Breakout Sessions QPC ends at 4:30



Business Volume

FY23 IWAC MAS SalesTrend YTD April

MAS Large Category		FY 2018		FY 2019		FY 2020	FY 2021		FY 2022	FY 2023	Change
Furniture & Furnishings	\$	786,474,216	\$	721,185,930	\$	758,590,212	\$ 751,631,181	\$	604,620,843	\$ 725,652,418	20%
Miscellaneous	\$	8,321,180	\$	6,681,924	\$	5,147,070	\$ 6,202,904	\$	4,722,117	\$ 4,990,487	6%
Office Management	\$	495,311,293	\$	504,304,134	\$	493,749,315	\$ 506,117,897	\$	519,144,553	\$ 557,290,302	7%
Transportation and Logistics Services	\$	22,310,398	\$	37,122,496	\$	25,596,814	\$ 27,044,039	\$	21,181,412	\$ 22,796,702	8%
Total IWAC SIN Sales*	\$ 1	L,312,417,087	\$1	L,269,294,484	\$:	1,283,083,412	\$ 1,290,996,021	\$:	1,149,668,925	\$ 1,310,729,909	14%

Some MAS Furniture YTD Highlights

Furniture & Furnishings is **up \$121M (+20%)**

- Office Furniture.....+\$85.8M (+28%)
- Packaged Furniture.....+\$33.6M (+25%)
- Dorm & Quarter.....+\$7.5M (+17%)



GSA Advantage Transactions

GSA Advantage Online IWAC Furniture Orders						
2021	\$16,418,218					
2022	\$17,052,868					

GSA Advantagebest selling furniture includes:

★ Office Chairs
★ Standing Desk Converters
★ Bunkable Beds

Tip: DRIVE Your Advantage SALES

- ★ Quality product <u>images</u>
- ★ Useful <u>product descriptions and keywords</u>



MAS Program Goals

- Grow Office Management Services SINs at 10% per year.
- Implement a National Furniture Strategy to grow market share to 75% by FY27.
- Establish the 3D Print SIN as a sought contract vehicle for civilian and military.

Global Supply Furniture Goal

Grow National Stock Number (NSN) furniture usage across the government.

NSN Trend

- -Furniture NSNs reaching highest revenue in over a decade.
- -New demand driven by:
 - »Reopening of federal offices
 - »Air Force standardizing to GSA Furniture NSNs & Navy pivoting to GSA Furniture NSNs.



IWAC Stakeholder Engagement

Furniture Industry Forum

Quality Partnership Council (QPC)

A 30+ year IWAC tradition of fostering the GSA/Industry/Customer partnership

Third Party Industry Events

- NeoCon for office furniture
- Rapid 3D Print Manufacturing Event
- Postal Forum + more

Manufacturing Site Tours

IWAC's Acquisition Workforce is touring manufacturing plants and engaging industry

Strategic Industry and Customer Connections to Improve IWAC Customer RFQs.

Examples...

- ERM Working Group/MockProcurement
- Furniture industry interviews



MAS Metrics - All Mods

All Vendor Initiated Mods									
	# Mods	Cycle Time Award Rate		Reject/Withdraw Rate					
R3	1859	9.45	72.62%	27.38%					
GSS	7225	16.1	71.53%	28.47%					
ITC	6169	20.38	81.49%	18.51%					
PSHC	3193	20.13	66.46%	33.54%					
ΠL	373	14.16	74.26%	25.74%					
GSA	16961	18.37	74.25%	25.75%					



MAS Metrics - Pricing Mods

EPA & Add Mods									
	# Mods	Cycle Time Award Rate		Reject/Withdraw Rate					
R3	723	12.67	56.57%	43.43%					
GSS	2973	24.81	57.62%	42.38%					
ITC	2369	32.93	77.33%	22.67%					
PSHC	765	48.41	52.68%	47.32%					
ΠL	132	23.54	69.70%	30.30%					
GSA	6239	30.76	64.75%	35.25%					



Packaged Furniture Maximum Order Threshold (MOT)

MOT for all Packaged Furniture SINs changed to \$250,000

- Previously \$5 Million
- Impacted SINs: 33721P, 337121P, 337127P, 339113P
- Effective with Refresh #16 (Mid May)

Required Actions:

- Incorporate Refresh #16 via associated Mass Modification
- Update section 2 of your T&C Pricelist to reflect the new MOT (if applicable) and upload via SIP/EDI

*IWAC BD Team will be sending out comms in the coming days



Non-TDR Offers/Contracts

- 4P strongly encouraged
- COs <u>should</u> use any contract-level horizontal pricing data that's relevant and available to the maximum extent practicable, e.g., via pricing databases like 4P and the Contract-Awarded Labor Category(CALC) tool.

TDR Offers/Contracts

- 4P is required
- COs <u>shall</u> consider prices-paid information when negotiating Schedule prices when there is sufficient prices-paid data available for the same or similar items. Sufficient data means at least two similar or identical items with prices-paid data.
- The CO shall consider available horizontal price analysis tool data, as appropriate.



Updated 4P Policy

- COs MUST initiate a 4P report for all FSS offers and modifications that will result in the award of products.
 - Required for New Offers, Add Products, Add SIN
 - Highly Recommended for EPA Mods and Options
- COs must review the non-pricing related market research information provided in the report
- This requirement does NOT apply to price related market research provided in 4P reports.
 - However, COs may choose to use the price related market research in support of their fair and reasonable determinations



Updated 4P Policy

Purpose is to check for the following:

- Data Integrity Flags
 - COO, UOI, Missing/Invalid data, Duplicates
- Compliance Flags
 - MiA, TAA, ETS, Supplier Authorization, Prohibited Products
- Environmental/Green Attribute Flags
- The use of 4P is still required for market research purposes for all TDR Contracts.

PBS Partnership Update

History of PBS/IWAC Partnership:

- Standalone Option for Furniture (SOFA)
- Continued Commitment to Furniture & IT (FIT Program)
- Blanket Purchase Agreements (BPAs)
 - Regional
 - Regions 1-4 (Multiple Awards)
 - Regions 9 & 10 (Multiple Awards)
 - National Small Projects BPAs, Single Awards by Zone



IWAC Project Team Pipeline

- Veterans Benefit Administration (Several Projects Nationally)
- Possible FBI Blanket Purchase Agreement for Demountable Walls
- Possible FBI Blanket Purchase Agreement for Fitness Equipment
- IRS Project in Baltimore Under PBS 1-4 BPA
- Small Projects BPA Tracking Multiple Projects Opportunities
- Metal Storage and Industrial Shelving NSNs

For these Opportunities, Watch **GSA Ebuy** and **Respond to RFIs**



Questions for the GSA Leadership Team

The Future of Work and the Path Forward

Jonathan McIntyre

Director, Center for Workplace Strategy, GSA Public Buildings Service



future of federal work workplace 2030



The Future of Work and the Path Forward

Jonathan McIntyre, Director Center for Workplace Strategy GSA Public Building Service

Driving to Five Outcomes

Public Buildings Service

We design, deliver and maintain safe, smart and sustainable workspaces that enable employees and agencies to best serve the American people



Understand Metrics that Matter



Policy and Culture

Represent the organization's brand and values through distinct experiences. The workplace as the home of the organization.

Relationships and Teamwork

Help employees establish and maintain relationships. The workplace as a means for togetherness.

Space and Place

Meet the daily needs of all employees seamlessly and intuitively. The workplace as the advantaged venue.

Source: CBRE

Modernized

Workplaces that enable effective mission achievement and quality employee experience.



Flexible

Seamless on-site to off-site experience, technology enabled, universal design



Healthy

Air quality, temperature, natural light, socially connected, ergonomic



Sustainable

Energy and water efficient, net zero operations, climate resilient



Safe

Physical security, secure access, cybersecure, redundant operations

Optimized

A Federal real estate portfolio that ensures value for the American taxpayer.



Mission Delivery

Results-driven, productive, customer centered, technology enabled



Asset Utilization

Occupancy-based, dynamic, shared, multifunction, multi-tenant



Workplace Ecosystem

Balance between HQ and regional presence, distributed work



Cost Efficient

Life-cycle based return on investment, saves money

Future Workplace Ecosystem



Articulate Benefits of In-Person Work



Teamwork, belonging & community



Shared culture



Productivity & quality



Drive innovation



Movement & wellbeing



Professional development & advancement



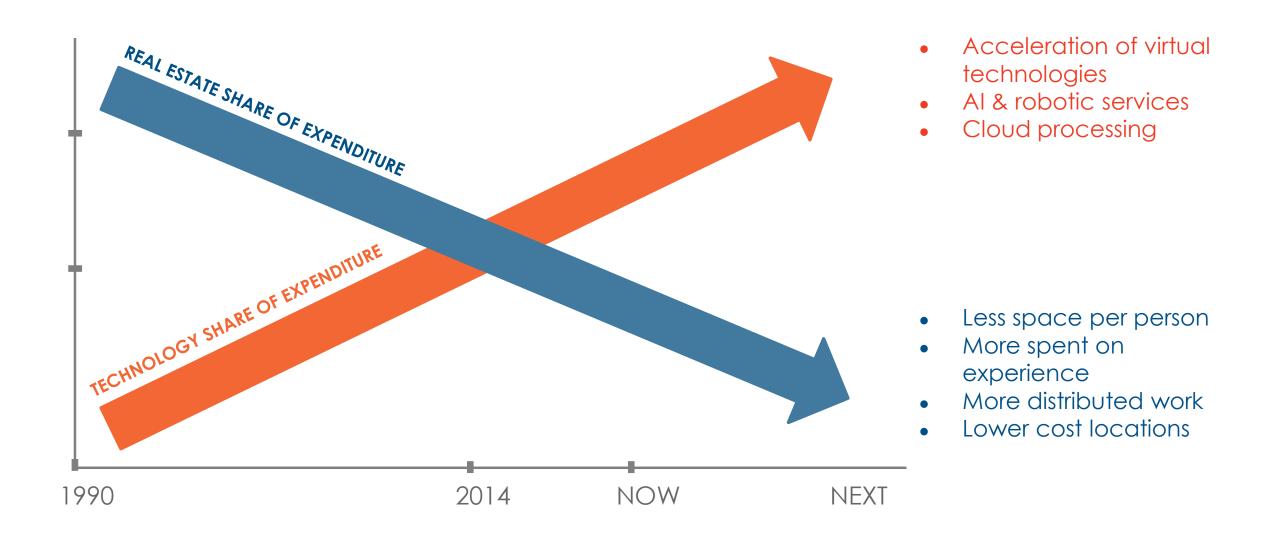
Equity & inclusion



Employee engagement

Source: HOK

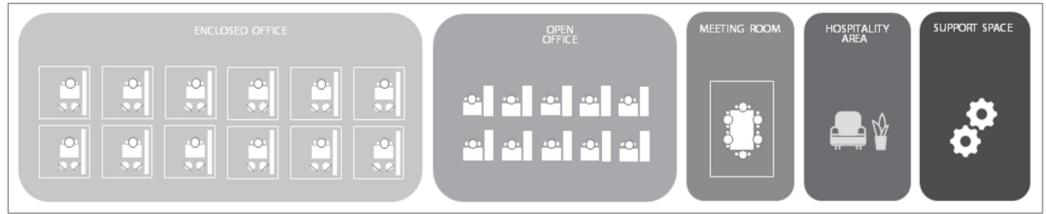
Understand Shifts to Technology



Rethink Space and Place Allocations

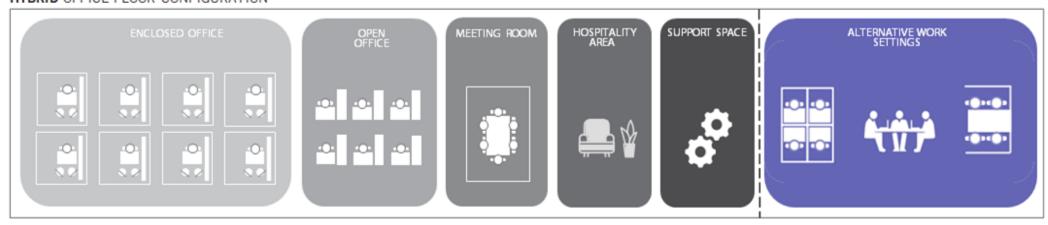
CUSTOMIZED SITE SPECIFIC SOLUTIONS MEETING AGENCY MISSIONS & OPERATIONS

TYPICAL OFFICE FLOOR CONFIGURATION



Traditional work settings @ 1:1

HYBRID OFFICE FLOOR CONFIGURATION



Shared work settings

PBS Commissioner's Drivers

- #1 amenity is people
- Make low cost no cost moves
- Make the workplace a magnet
- Don't wait to make changes; test, learn, try again



Workplace 2030

gsa.gov/workplace

Workplace 2030 Guiding Principles

- 1. Work can be done anywhere, at any time
- 2. Distributed work is trusted work
- 3. The office is necessary and its purpose is shifting
- 4. Agencies are willing to share space
- Talent recruitment and retention can benefit from distributed work

Support the Hybrid Workplace Continuum

Office-centric
Extensive office or facility-dependent work

Office/Hybrid
Employees work
primarily from the office

Hybrid
Employees work
between offsite and office

Hybrid/Remote Employees work primarily offsite Remote/Virtual
Extensive virtual work
adoption

WORKPLACE 2030

Understand, improve, and communicate product and service offerings for hybrid and hybrid/remote work

4 Active Workplace Offerings

1

WORKPLACE ENGAGEMENTS

Study human, space & tech needs to develop custom strategies.

2

WIFM TOOL

Compare hybrid and telework scenarios to inform space strategies.

3

COMMERCIAL COWORKING

Contract for private-sector on-demand flexible space.

4

WORKPLACE INNOVATION LAB

Furniture and technology showcase and federal coworking pilot site.

4 New Offerings in Development

Fast Track Space
Agencies choose from pre-packaged space designs, concept models and square footages

to fit their needs.

- A tool listing GSA's vacant owned and leased space to facilitate consolidation opportunity discussions.
- Federal Coworking
 On-demand coworking space in existing GSA
 owned buildings and leases.
- Secured Federal Coworking
 On-demand secured coworking space in existing GSA owned buildings and leases.



Boots on Ground Closing thoughts.....

WORKPLACE

People

Furniture Technology

WORKPLACE

Designed for efficiency and comfort in the work environment

Programmed so as to be capable of some independent action



= WORKPLACE

People



People



People DESIGN





Does this resonate? Your thoughts?



Steve Sizemore

Deputy Director, GSA Multiple Award Schedule Program Mgmt Office



Federal Acquisition Service

GSA Multiple Award Schedule (MAS) and Small Business

Steve Sizemore
Deputy Director
MAS PMO
maspmo@gsa.gov



GSA / SBA Partnership Agreement



SBA / GSA Partnership Agreement

- Signed June 2022
- GSA is currently working on implementation
 - <u>Tentatively</u> scheduled for Refresh 17
 - Currently working to identify and achieve offer and acceptance with SBA for existing contractors
 - SBA will determine if companies are 8(a) eligible
 - Communications will be through <u>Interact</u> and <u>MAS Office</u> <u>Hours</u>
 - Training will be provided for Industry and Buyers



SBA / GSA Partnership Agreement (cont)

Post implementation

- New contractors will go through offer and acceptance at time of the original Schedule offer
- Ordering contracting officers (OCO) can issue 8(a) set-aside orders under Schedule contracts at their discretion
- Offer and acceptance will <u>not</u> be required for <u>competitive</u> orders
- Offer and acceptance <u>will be required for sole-source</u> orders AND company must be eligible as of the date of award of the order
 - Limited source justifications (LSJs) will not be required for 8(a) sole-source orders



Small Business Procedures



FAR Part 19: Small Business Programs

- Part 19 generally <u>does not apply</u> to schedule <u>orders or Blanket Purchase</u>
 <u>Agreements (BPAs)</u> (See 8.404(a))
 - o FAR 8.405-5 provides procedures for Schedule set-asides
- 19.502-4 Multiple-award contracts and small business set-asides.
 - o (a) Contracting officers may, <u>at their discretion</u>, set aside orders placed under multiple-award contracts
 - (a)(4) The contracting officer shall comply with the ordering procedures for a multiple-award contract (for orders placed under the Federal Supply Schedules Program, see 8.405-5)
- 19.507 requires clauses for total and partial set-asides as well as limitations on subcontracting and the nonmanufacturer rule be added to orders under MAS.



Limitations on Subcontracting

- FAR 19.505(b)
- Applies to small business set-asides <u>above</u> the simplified acquisition threshold, AND
- Regardless of dollar value, for orders awarded on a <u>sole-source</u> basis under 8(a), HUBzone, SDVOSB, or WOSB
- What does it mean?
 - A company will not pay more than 50 percent of the amount paid by the Government for contract performance to subcontractors that are not similarly situated entities



Nonmanufacturer Rule (NMR)

• FAR 19.505(c)

 Under small business set-asides the prime contractor that is supplying the products must perform at least 50% of the cost of manufacturing the supplies (not including the cost of materials)

 The NMR is an exception that allows a small business to provide an end item that another small business has manufactured, processed, or produced in the United States or its outlying areas



Nonmanufacturer Rule (NMR) (cont)

FAR clause <u>52.219-33</u>, *Nonmanufacturer Rule*, is included in all GSA Schedule contracts and is applicable under an order-level set-aside

- (c) Requirements.
 - (1)The Contractor shall—
 - (i) Provide an end item that a small business has manufactured, processed, or produced in the United States or its outlying areas
 - (ii) Be primarily engaged in the retail or wholesale trade and normally sell the type of item being supplied; and
 - (iii) Take ownership or possession of the item(s) with its personnel, equipment, or facilities in a manner consistent with industry practice; for example, providing storage, transportation, or delivery.



Nonmanufacturer (NMR) Rule, Cont.

- SBA may grant <u>class</u> or <u>individual</u> waivers to the NMR in industries where there are no small business manufacturers
 - Nonmanufacturer waivers are not granted for HUBZone procurements
 - Nonmanufacturer waivers cannot be granted after quotes on a solicitation have been received

For additional information: **SBA Non Manufacturer Rule**



Required Clauses for Set-Asides

52.219-3	Notice of HUBZone Set-Aside or Sole Source Award	
52.219-6	Notice of Total Small Business Set-Aside	
52.219-13	Notice of Set-Aside of Orders	
52.219-14	Limitations on Subcontracting	
52.219-27	Notice of Service-Disabled Veteran-Owned Small Business Set-Aside	
52.219-29	Notice of Set-Aside for Economically Disadvantaged Women-Owned Small Business (EDWOSB) Concerns	
52.219-30	Notice of Set-Aside for Women-owned Small Business Concerns Eligible Under the Women-Owned Small Business Program	



FAR Subpart 8.405-5 – Small Business

- 8.405-5(a) Preference programs of Part 19 are not mandatory
 - (FAR Part 19 ordering procedures <u>do not</u> apply)
- 8.405-5(a)(1) Set-asides are <u>discretionary</u> for orders and BPAs against the Multiple Award Schedule.
- 8.405-5(a)(2) Follow the ordering procedures at:
 - O 8.405-1 Products and services without SOW
 - O 8.405-2 Services with an SOW
 - O <u>8.405-3</u> Blanket Purchase Agreements



FAR Subpart 8.405-5 – Small Business

- 8.405-5(b) Orders placed against schedule contracts may be credited toward the ordering activity's small business goals
 - Ordering activities should rely on the small business size representations made at the Schedule contract level
 - Ordering activities may require a representation of business size at the order level



Certification Requirements for MAS Contracts

- MAS contracts size standard certification is generally valid for 5-years
- Firms must recertify at the time of an option exercise
 - O Exceptions:
 - Novation (within 30 days after effective)
 - Merger or Acquisition (within 30 days after effective)
- See FAR 19.301-2

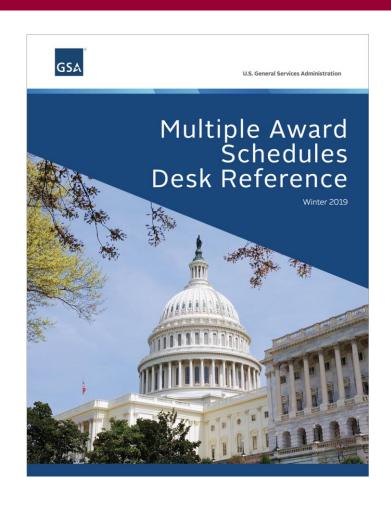
Recap

<u>Set-Aside</u>	Non-Set-Aside
Ordering activity may conduct discretionary set-asides	Ordering activity should give preference to small business if at least two
FAR Part 19 does not apply – See 8.405-5 (follow ordering procedures at 8.405-1, 8.405-2, or 8.405-3)	May use socioeconomic status as an evaluation factor
Limitations on subcontracting apply	No limitations on subcontracting
Nonmanufacturer Rule applies	Nonmanufacturer Rule does not apply
Ordering activity receives socioeconomic credit	Ordering activity receives socioeconomic credit
No "rule of two" – Must ensure competition requirements at 8.405-1, 8.405-2, or 8.405-3 are met	



Resources





MAS Desk Reference

Available through CMLS

www.gsa.gov/cmls

Download



Web Resources

<u>Schedules and Small Business</u> - <u>www.gsa.gov/schedulesandsbgoals</u>

GSA Interact Group - Multiple Award Schedule

Register for this Group to see all advance notices about upcoming MAS initiatives, training, webinars, etc.

https://buy.gsa.gov/interact/community/6/activity-feed

GSA Schedule webpage

www.gsa.gov/schedule







Peggy Noland

NAVFAC Lead Interior Designer

And

Shanna Belyk

NAVFAC Southwest Interior Design Supervisor





NAVFAC FF&E Program & Processes

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10 May 2023

Naval Facilities Engineering Systems Command



- Naval Facilities Engineering Systems Command (NAVFAC) is the United States Navy's engineering systems command, providing the Navy and United States Marine Corps with facilities and expeditionary expertise.
- DoD Construction Agent for the Navy and Marine Corps
- <u>https://www.navfac.navy.mil/</u>



Comprehensive Interior Design (CID)



Comprehensive Interior Design (CID) is comprised of Structural Interior Design (SID) + Furniture, Fixtures, & Equipment (FF&E)

• Structural Interior Design (SID)
Interior finishes, wall details, flooring designs, signage, built-in casework, fixed equipment i.e. lockers, pallet racks, fixed auditorium seating, etc.





- Furniture, Fixtures, & Equipment (FF&E) Furniture Plans, detailed FF&E list, and furniture specifications required to complete the mission of the facility
- NAVFAC typically procures FF&E Packages by Turnkey Procurement through the Construction Contractor (KTR)

Typical FF&E Packages



- Typical FF&E Packages include movable items such as:
 - Systems / Modular Workstations / Desking
 - Seating
 - Training and Conference Furniture
 - Shop Equipment
 - Fitness equipment
 - Storage / Filing
 - Visual display items / Accessories / Artwork / Mission Graphics
 - Appliances
 - Soft Window Treatments
 - Dorm and Quarters Furnishings
 - Dining Facility Furniture and Movable Fixtures
 - Child Development Center Furniture and Movable Fixtures



Advantages of Turnkey Approach





- Ensures full integration of FF&E into the building floor plan and coordination with all building systems
- Ensures durable and suitable FF&E products that will to meet the Activity's needs
- Procurement of the FF&E package by the KTR as a separately priced FF&E Option bid item
- Furniture Vendor(s) are sub-contractors to the KTR
- KTR coordinates FF&E delivery and installation with construction schedule and building completion
- Potential to shorten time required to outfit a facility
- Provides better service to Customer

Handling & Administration Rate (HAR)



HAR

- Covers KTR's effort for the procurement and installation of the FF&E package
- HAR is comprehensive and covers profit and business expenses to include overhead, insurance, administrative, procurement and project management services, and any bond that the KTR requires on the FF&E sub-contractor(s)
- Calculated on Total Cost of the FF&E:
 - FF&E Product Total
 - Vendor Design and Project Mgmt Fees
 - Freight and Shipping
 - Sales Tax (if applicable)
- KTR's is not allowed to mark-up price of FF&E. Purchase Order documentation is required.



Design, Procurement, and Installation of FF&E ID Responsibilities



A/E or KTR's Interior Designer (ID) required to:

- Attend all design meetings
- Develop Concept FF&E package
- Perform BVD
- Work with recommended Vendor(s) to finalize all FF&E drawings, procurement data sheets, cost summary sheets,
 bill of materials (BOM) and furniture finishes.
- Procurement Data sheets will be completed by the ID and will not be the responsibility of the Vendor. However, the Vendor must review the Procurement Data Sheets to ensure accurate coordination with the BOM
- Orchestrate Mock-Ups, as required.
- Provide Pre-Final and Final FF&E design package for review/approval.

Post-Award of FF&E Option Item

- Coordinate with Vendor(s)
- Attend walk-through(s) and generate punch list(s)



FF&E BVD Requirements



• "Procurement" - Any one purchase to a specific vendor for items in a FF&E package. In order to provide a complete FF&E package, multiple vendors, and therefore multiple BVDs, from Government Supply Sources and/or Open Market may be required.

• Below Micro-Purchase Threshold (MPT) (Currently \$10,000):

For procurements with a value **at, or below the MPT**, the ID may utilize any Government Supply Source (GSS) in the appropriate SIN. Other manufacturers may be utilized if GSS vendors cannot supply the item(s).



FF&E BVD Requirements



- Greater than the MPT and below the Simplified Acquisition Threshold (SAT) (Currently \$250,000):
 - For any procurement in the FF&E Package with a value greater than the MPT and below the SAT, as part market research, the ID must always review products and pricing from all mandatory sources per FAR 8.002. If the requirement cannot be met by mandatory supply sources (to include FPI/UNICOR), per FAR 8.405-2 (2)(ii), the ID must prepare and distribute a BVD RFQ Package to at least three (3) vendors within the applicable SIN.
 - Per DFARS 208.602-70, Acquisition of items for which FPI/UNICOR has a "significant market share," means an item for which FPI's share of the DoD market for the federal supply class including that item is greater than 5 percent. https://www.acq.osd.mil/asda/dpc/cp/policy/other-policy-areas.html#fpi
 - Per DFARS 208.602-70, and FAR 8.405-2 (c)(4), Ordering procedures for services requiring a statement of work, the RFQ must be provided to FPI/UNICOR for the opportunity to propose

FF&E BVD Requirements



- Greater than the MPT and below the Simplified Acquisition Threshold (SAT) (Currently \$250,000): continued
 - Per DFARS 208.602-70 (c)(2), when acquiring an item for which FPI/UNICOR does not have a significant market share, acquire the item in accordance with the policy at FAR 8.602.
 - Per FAR 8.405-2 (c)(4), provide the RFQ to any GSA Vendor within the applicable SIN or category who requests a copy of it prior to the RFQ response due date. Documentation is required.
 - For competitive solicitations in which more than one (1) potential offeror expressed an interest in an acquisition, but only one offer was ultimately received, request feedback and document why the opportunity was declined. The ID must confirm the pricing with the recommended Vendor.
 - The responding vendors must provide a written quote. Attach vendor quotes and a summary of all proposals. The ID must confirm the pricing with the recommended Vendor.

Best Value Determination (BVD)



• Greater than the SAT (Currently \$250,000):

- For procurements with a value greater than the SAT the ID must always review products and pricing from all mandatory sources per FAR 8.002
- If the requirement cannot be met by mandatory supply sources (to include FPI/UNICOR), per FAR 8.405-2 (c)(3)(iii)(B) for orders greater than the SAT, the RFQ must be sent to as many vendors within the applicable SIN or category as practicable to reasonably ensure that quotes will be received from at least three (3) vendors that can fulfill the requirements.
- Open Market sources may be competed if GSS cannot meet the requirement(s)
- Do not mix SINs and GSA and/or Open Market within same BVD RFQ
- Documentation of sent RFQ and vendor written quotes are required
- Allow a minimum of 30 days for responses if project schedule permits

Navy BPAs



Navy Blanket Purchase Agreements (BPAs)

 Naval Supply Command (NAVSUP) developed Navy BPAs to obtain deeper discounts against existing GSA contracts for:

SIN 71 1 Packaged Office

- SIN 71 200 Dormitory and Quartage

- SIN 71 204 Dorm"

- SIN 711 1 F Prog

- SIN 711 2 W , vvorkstations,

Computer Furniture and Accessories

- SIN 711 3 Filing and Storage Cabinets, Shelves, Mobile Carts, Dollies, Racks & Accessories
- SIN 711 8 Executive Office Furniture
- SIN 711 18 Multipurpose Seating



GSA



- Since the sunset of the Navy BPAs, NAVFAC and our contracted IDs are utilizing GSA BPAs and other GSA contracts
- A separate Best Value Determination (BVD) is required for each SIN utilized in a project.
- The GSA Furniture BPAs awarded against GSA Multiple Award Schedules (MASs) are an available, but not mandatory, vehicle for acquiring FF&E
- Typical categories for NAVFAC projects include:
 - Packaged Household, Dormitory & Quarters Furniture
 - Office Furniture
 - Packaged Furniture
 - Miscellaneous Furniture



Market Research





- NAVFAC RFQs typically require Dealership installation offices must be permanently located within [50] [100] [200] miles of project site for project installation and future service requirements.
- Market research would be much more effective if vendors clearly indicated all geographic service areas
- Effective April 1, 2023, in accordance with section 333 of the William M.
 (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021,
 the Department of Defense must not procure any covered items that contain
 Perfluorooctanoic acid (PFOA) and perfluorooctane sulfonate (PFOS). The
 Vendor must not provide any covered items containing PFOS or PFOA
 in performance of any contract task order to include the following:
 - Nonstick cookware or cooking utensils for use in galleys or dining facilities
 - Upholstered furniture, fabrics, carpets and rugs that have been treated with stain-resistant coatings.

Best Value Determination (BVD) Request for Quotation (RFQ)



- **BVD RFQ** prepared by the A/E's or KTR's ID, and reviewed/approved by the NAVFAC ID and Contract Specialist (CS), prior to sending out to prospective vendors via email.
- BVD RFQ Components:
 - BVD RFQ Cover Letter
 - Administrative Requirements
 - BVD Evaluation Criteria
 - Scope of Work (SOW)
 - BVD FF&E Mock-Up Requirements (If required)
 - Projected Project Schedule and Phasing Requirements, if any
 - Field Conditions
 - Other Project Considerations
 - BVD RFQ Spreadsheet/Dealer & Manufacturer Questionnaire
 - Technical Specifications
 - Performance Criteria
 - Project-Specific Performance Specifications and Typicals
 - FF&E Plan(s)

BVD Evaluation Criteria



- A/E's or KTR's must rank Evaluation Factors in descending order of priority to meet specific project needs:
 - Special features required in effective program performance
 - Comfort/suitability of the item
 - Price
 - Probable life of the item selected as compared with that of a comparable item
 - Past performance
 - Delivery terms
 - Warranty considerations
 - Maintenance availability Dealer/installation team must be located within [150] [200] [250] [300] [400] driving [miles]
 [kilometers] of [location of project] to provide proximity for support and maintenance to the facility after delivery of the product
 - Environmental and energy efficiency considerations
 - Trade-in considerations
 - Administrative costs
 - Training needed or provided
 - Technical qualifications
 - Compatibility with existing furniture / products / technology (circle appropriate category)
 - Other (specify i.e. Mock-up(s), if required in BVD RFQ)

BVD RFQ Spreadsheet/Questionnaire



DEALER		NAME AND NUMBER:						
ATE:								
REQUES	ST FOR (QUOTATION						
DADT 1.	Vendor	Driging						
AKI I.	vendor	Fricing						
	BASIS OF DE SIGN			PROPOSED ITEMS				
ITEM	QTY	DESCRIPTION	PHOTO or DWG	QTY	MFR/SERIES NAME or MODEL # & FEATURES	PHOTO or DWG	NET PRICE	EXT. NET PRIC
C-1		Task chair - mesh back, tilly adjustable, See Ergonomic Seating Perbrmance Criteria Enclosure for detailed						
EXAMPLE	#	requirements	10700000	0			\$ -	S
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Product Total							*	\$
		andling, if not FOB destination	on (% of product total)				0.00%	\$
State Sal	es Tax, if	applicable					* 0.00%	\$
nstallatio	n (% of p	roduct total)					* 0.00%	S
Design Fee (% of product total)							* 0.00%	S
Project Mgmt Fee (% of product total)						* 0.00%	\$	
OTAL								\$
Storage	- Provid	e price for 30 day increme	nt in case of unforeseen c	onstruction	delays - See BVD Request for P	ricing Cover Letter		
ADJUST	r FORMI	ULAS TO CALCULATE PR	OPO SED FEE PERCENTA	GE S (%)				
								rev 27FEB

- Basis of Design products are identified on the left side of spreadsheet
- Salient characteristics and performance criteria indicated in the RFQ convey general style and required performance and size
- Proposed Items are populated by Vendor on the right side of spreadsheet
- Vendor must indicate any items that do not meet the minimum product specification / salient characteristics
- Price increases are not permitted at a later date in order to meet specifications in this RFQ.
- If deficiencies and/or deviations are not clearly identified as part of the RFQ response, Vendor must provide items as indicated in RFQ specifications at no added cost
- Identify Freight, Design, Installation, Project Mgmt, and any other anticipated fees/costs as separate line items and as a specified percentage of the product total
- The proposed fees/costs percentages must be held for the duration of the project
- Populate Dealer & Manufacturer Questionnaire Tabs

Sales Taxes



- Verify whether state, local or VAT sales taxes are applicable at project site location
- Local sales tax rate may vary within a state depending on city or county tax regulations
- KTR is responsible to determine if there are particular items that should and should not be taxed



Bonding



- NAVFAC requires bonding on the FF&E Option Item when awarded.
- If the KTR requires additional bonding of the FF&E Vendor(s), these bond fees must be funded by the HAR. These bond fees are NOT funded by the FF&E package.
- If the FF&E Vendor requires bonding on the KTR, the fee must be included in the Project Management line item in the Vendor's FF&E RFQ Proposal.



Award of FF&E Option Item



- A/E's or KTR's ID confirms pricing, in writing and with pricing expiration date.
- Recommended Vendor(s) must hold pricing for minimum of 60 days
- NAVFAC requests funding for the procurement and installation of the approved Final FF&E Package
- Award of FF&E Option bid item a minimum of six (6) months prior to BOD



Award of FF&E Option Item



- Authorization Letter provided by CS to KTR allowing use of Government Supply Sources
- KTR places FF&E order(s) coordinated with construction schedule
- FF&E Vendor(s) will be sub-contractors to the KTR
- KTR must coordinate and participate in a walk-through to include the FF&E Vendor and NAVFAC to ensure building interior is substantially complete and ready for FF&E installation
- FF&E Installation
- Walk-through(s) and punch list(s) developed
- KTR provides all procurement documentation and warranty binders at final walk-through

WHOLE BUILDING DESIGN GUIDE WEBSITE



• WHOLE BUILDING DESIGN GUIDE (WBDG): Collateral Equipment (FF&E) Criteria & Templates page located at:

https://www.wbdg.org/ffc/navy-navfac/collateral-equipment/

- Important resource site maintained for current reference and policy documents, mandatory NAVFAC templates, and FF&E performance criteria and specifications
 - NAVFAC Interior Design Procedures: Furniture, Fixtures and Equipment
 - FF&E Best Value Determination (BVD) process documents and templates
 - FF&E Performance Criteria

NAVFAC Interior Design Procedures: Furniture, Fixtures and Equipment (FF&E)



• NAVFAC Interior Design Procedures: Furniture, Fixtures and Equipment (FF&E) located at:

https://www.wbdg.org/ffc/navy-navfac/collateral-equipment/navfac-id-procedures-ffe

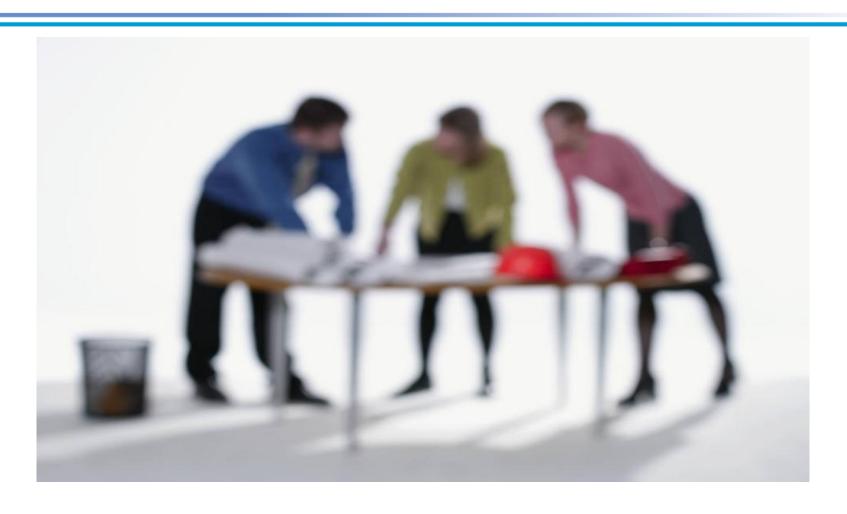
 Critical reference providing process and deliverables details for all stages of FF&E design and installation

Identifies:

- Resource sites for reference and policy documents, NAVFAC templates, and FF&E performance criteria and specifications
- Collateral Equipment (CEQ) and FF&E Definitions
- FF&E Mandatory Sources, Navy Blanket Purchase Agreements (BPAs) and other Sources of Supply
- FF&E Best Value Determination (BVD) dollar thresholds and Request for Quotation (RFQ) requirements
- FF&E BVD Evaluation and Recommendation for Procurement

TEAM EFFORT





Process is a TEAM EFFORT to support our Warfighters



Gary Clark

Program Management Director, AFICC 773 Enterprise Sourcing Squadron And

Dick Rieser

Program Manager,771st Enterprise Sourcing Squadron



Air Force Installation Contracting Center



Air Force Office Furniture Programs Overview

GSA Quality Partnership Council

AFICC 773rd ESS and 771st ESS Gary Clark & Dick Rieser 10 May 2023





- AFICC Overview
- Category Management Overview
- Cat 6.3 Furniture FY18-22 Spend by PSC
- Cat 6.3 Active Office Furniture Programs
- AF 7-Step Strategic Sourcing Model
- Key 7-Step activities involving industry
- Tips to improve RFP/RFQ quality
- Questions



AFICC Overview

AFICC Commander's Intent - Brig. Gen. Lance French (ref: 2023 Strategic Roadmap)

In 2022, the Air Force Installation Contracting Center (AFICC) made tremendous strides in becoming an acquisition center of excellence and transforming from an operational contracting service provider to an operational acquisition provider. We are not here to just execute a budget; we bring strategic cost management and business expertise to the fight. Our Mission-Focused Business Leaders are the best in the Department of Defense in providing enterprise solutions.

AFICC's Four Key Mission Areas:

- Mission Execution: We've leveraged our core Operational Acquisition capabilities to enable better acquisitions solutions across the Air Force. The savings we garner directly impact the ability of the Department to tackle the Secretary of the Air Force's Operational Imperatives.
- Enterprise Solutions: We've become the go-to Agency for Enterprise Solutions. In addition to over \$3 Billion in recorded savings, AFICC is sought out by the other Services and Federal Agencies to provide training in our core capabilities of Category Management and Business Intelligence, as well as to become partners on our strategic acquisitions.
- Expeditionary Operations: We continue to champion SAF/AQC's LOE 4, Expeditionary Contracting as a Joint Force Capability, by engaging the wider Operational Contract Support (OCS) community and expressing the need for expanded OCS capabilities. In addition, our revamped Contingency Contracting Officer Training ensures Airmen are ready anytime, anywhere.
- <u>Mission-Focused Business Leadership</u>: We've changed what it means to be a contracting professional. Our Mission-Focused Business Leaders provide more than just contracting advice to stakeholders; they provide sound acquisition leadership and solutions.



773d Enterprise Sourcing Squadron

Mission

 Deliver agile combat capabilities through enterprise-wide solutions

Vision

 Empower operational acquisition leaders delivering solutions to enable a competitive edge against our Nation's adversaries

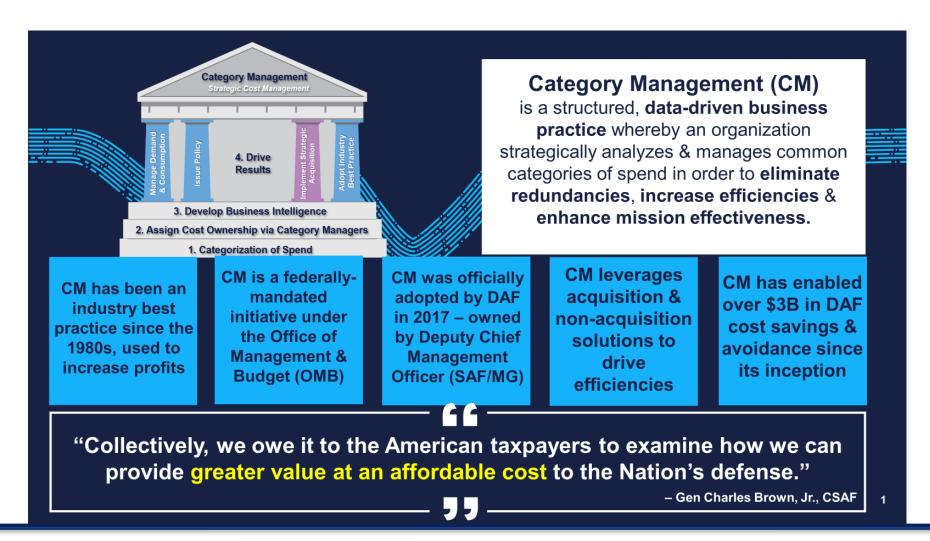
Portfolio

- Currently managing 243 Contracts totaling \$1.05B
- Supports Category 6.3 Office Furniture





Category Management Overview





Small Business Performance since Category Management Implementation

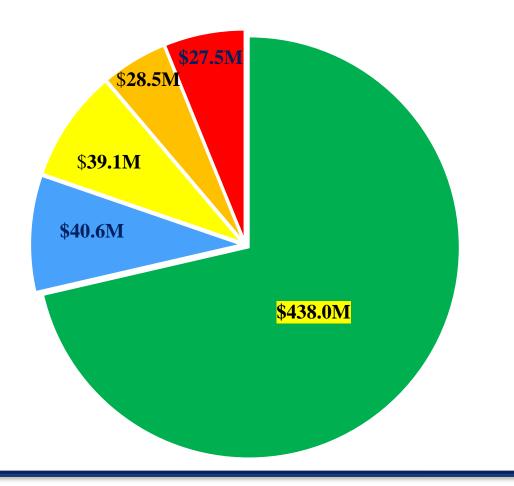


DAF has exceeded SB Goals since Category Management Implementation



Category 6.3 Office Furniture Air Force Spend by Major PSC

5-FY Period: FY18 to FY22 Totals: \$573.7M



■ 7110 (OFFICE FURNITURE)

- 7195 (MISCELLANEOUS FURNITURE AND FIXTURES)
- 7105 (HOUSEHOLD FURNITURE)
- 7210 (HOUSEHOLD FURNISHINGS)
- All Other Furniture PSCs



Cat 6.3 Office Furniture Programs

Carpet I & II (active)

- Carpet I: Jul 17 to Sep 22: Spend: \$5.5M Savings: \$1.1M
- Carpet II: started Jan 2023: spend/savings minimal
 - > Est 5 FY spend: \$32M

Office Workplace Furniture (active, started Jan 2023)

- Started Jan 2023: spend/savings minimal to date
 - > Est 5 FY spend: \$100M

Executive Office & Conference Furniture – EOCF II & III (active)

- EOCF2: Dec 2019 to Sept 2022: Spend: \$15.2M—Svgs: \$3.3M
- EOCF3: started Oct 2022: Spend: \$1.6M Savings: \$0.4M
 - > Est FY spend: \$10-12M/FY

Seating II (active to Dec 2024) and Seating III (developing)

- Q2FY19 to FY22: Spend: \$16.6M Savings: \$2.1M
 - > Seating III (773rd ESS initiated replacement effort)

Height-Adj Stand-up Desk Converters & Anti-fatigue Mats

FAR-designated priority supplier (AbilityOne)



CARPET II

- Period: 19 Jan 2023 to 18 Jan 2028
- Scope: CONUS
- Mandatory Use: Policy issuance pending
- Program Use: Decentralized
- Small Business: 100% credit (w/two-tiered structure)
- <u>Covers</u>: Modular tiles, walk-off tiles, roll goods, adhesives, and installation services
- Contracts: 7
- PSC: 7220 Floor Coverings
- NAICS: 314110 Carpet & Rug Mills





OFFICE WORKPLACE FURNITURE (OWF)

- Period: 1 Jan 2023 to 31 Dec 2028
- Scope: CONUS + AK & HI
- Mandatory Use: Policy issuance pending
- Program Use: Decentralized
- **Small Business**: 100% credit (two-tiered structure)
- Covers: open office, collaborative, workstation syst.
- Contracts: 5
- PSC: 7110 Office Furniture
- NAICS: 337214 Office Furniture Mfg (except Wood)





EXEC OFFICE & CONF ROOM FURNITURE (EOCF3)

- Period: 1 Oct 2022 to indefinite date (best-in-class)
- Scope: CONUS + AK and HI
- Mandatory Use: Policy issuance pending
- Program Use: Decentralized
- Small Business: UNICOR (FPI) + GSA Global Supply NSN
- Covers: Private offices (trad & cont), accs. and svcs
- Contracts: 2 (UNICOR FPI & GSA Global Supply NSN)
- PSC: 7110 Office Furniture
- NAICS: 337211 Wood Office Furniture





SEATING II

- Period: 12 Dec 2019 to 11 Dec 2024
- Scope: CONUS
- Mandatory Use: Yes
- Program Use: Decentralized
- Small Business: 100% SB
- Covers: Exec, task, conf, guest/side (only non-wood)
- Contracts: 8 active BPAs + 2 susp due to mfg issues
- PSC: 7110 Office Furniture
- NAICS: 337214 Office Furniture Mfg (except Wood)





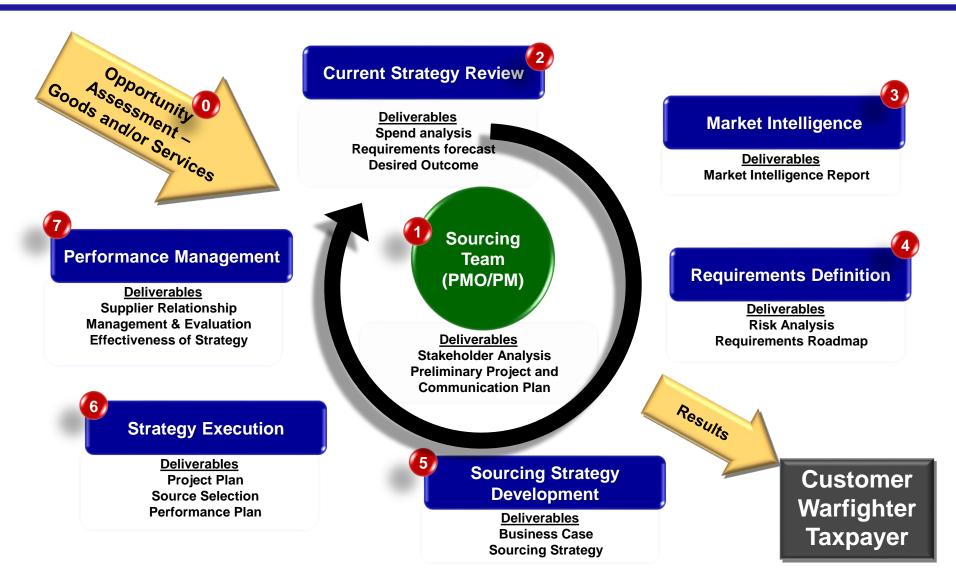
HEIGHT-ADJ STAND-UP DESK CONVERTERS & MATS

- Period: 12 Dec 2019 to indefinite date (FAR-directed)
- Scope: CONUS & OCONUS
- Mandatory Use: Yes
- Program Use: Decentralized
- Small Business: Ability One
- Covers: HASUD converters (only) + anti-fatigue mats
- Contracts: WISCRAFT, Inc
- PSC: 7110 Office Furniture
- NAICS: 337214 Office Furniture Mfg (except Wood)





7-Step Strategic Sourcing Model





Key 7-Step areas involving industry

Requirements Definition

 Goal is that all requirements are well defined (i.e. complete, unambiguous, achievable, verifiable, measureable, consistent, orderly, prioritized)

Requests for Information

- Gathering market research
- Identifying potential sources
- Understanding industry capabilities, new directions, issues, etc.

Industry Days – Solicit Feedback

- Acquisition strategy
- Draft requirements
- Evaluation Criteria, Contract Type, T&Cs, Pricing Structure, Model Contract, etc.
- One-on-One discussions

Draft Request for Quote / Request for Proposal

Opportunity for industry to help us clarify all key RFP/RFQ elements



Tips to Improve RFPs/RFQs

- Ask questions and suggest improvements during draft RFP/RFQ period
- Understand ALL proposal elements
- Closely follow instructions to offerors
- Respond timely, accurately and appropriately
- Fully complete all required documents
- Provide proper substantiating documentation
- Be concise and consistent



Questions?



Sara Cook

Program Manager, USACE Huntsville Centralized Furnishings Program

USACE - ENGINEERING AND SUPPORT CENTER, HUNTSVILLE

FURNISHINGS PROGRAM

Sara Cook Program Manager Centralized Furnishings Date: 10 May 2023











WHY HUNTSVILLE?



Full-service Project Delivery Team (PDT) with over 25 years of experience that improves and sustains federal agency performance while saving the taxpayer dollars



WHO WE ARE



PDT that provides program management, technical and procurement expertise for multiple Department of Defense Agencies worldwide for Furnishings that include Administrative Office, Barracks, Family Housing, Dining Facility and Educational furnishings

Project Management:

Manage project from cradle to grave, adhere to scope, schedule & budget, proactive scope management, issue resolution, ensure customer satisfaction, contract close out/performance evaluation

Interior Design:

Furniture design/layout, coordination of electrical/data, technical writing of furniture specs, technical review of submittals, perform QA

Contracting:

- Acquisition expertise ensures compliance with all federal acquisition regulations 95% of all requirements awarded to GSA Schedule 71 holders
- Initial procurement, hold the manufacturers accountable for product/schedule, post award

http://youtu.be/gUUQZ-x_xqQ







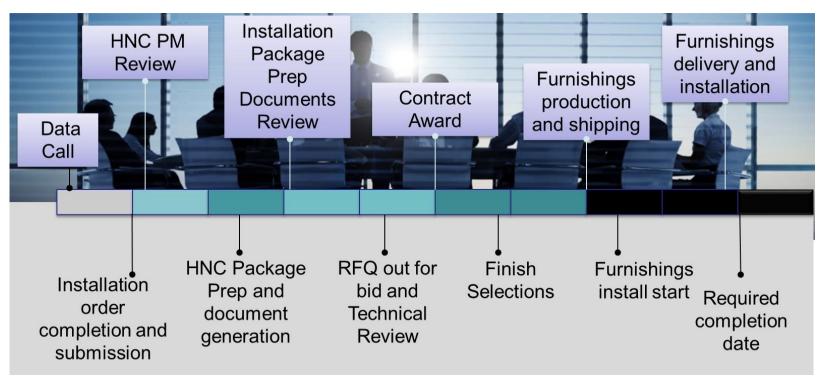






EFFECTIVE PROCESS



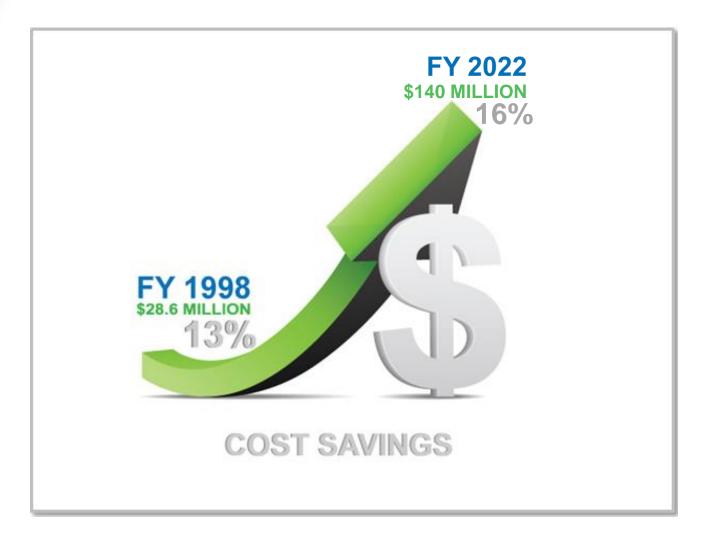


- Streamlined process from order receipt to contract closeout
- Standardized product offering for standard designs to ensure consistency throughout all facilities
- Technical PDT ensures accuracy of space planning, application of product, power and data requirements and life safety
- PDT implementing online platform for furnishing orders that will provide automation and real time reporting throughout the process



HISTORICAL COST SAVINGS





- On average, HNC procures over \$100-125M in furnishings annually
- 96% of projects are within schedule and under budget
- Longer lifecycle due to tailored specifications and warranty requirements
- Approximately 70% of awards go to small businesses (SB)
- 100% of awards are Firm Fixed Price

PROJECTIONS



ESTIMATED OBLIGATIONS - FY23, approx. \$115M

- UH (Unaccompanied Housing) \$22M
- ADMIN \$60M
- AFH (Army Family Housing)/GFOQ (General Flag Officer Quarters) - \$3M
- Navy \$30M

ESTIMATED OBLIGATIONS - FY24, approx. \$85M

- UH (Unaccompanied Housing) \$11M
- ADMIN \$41M
- AFH (Army Family Housing)/GFOQ (General Flag Officer Quarters) - \$3M
- Navy \$30M



SAFETY



Furnishings Program's safety program has been revamped

Updated safety template to include

- Updated Accident Prevention Plan (APP)
- Updated Accident Hazard Analysis (AHA)

Safety plans are required to submitted 1 month prior to install start

Contractor cannot begin installation of furniture until an approved safety plan is provided

Safety checks/inspections will occur when HNC is onsite

Exposure Hours

- Required to report monthly
- Must include contract number, install specific information and total number of hours on the job (ex. 80 hour install x 4 man crew = 320 hours
- Hours should be reported monthly through the invoice inbox



LIMITED SCOPE ABBREVIATED ACCIDENT PREVENTION PLAN (LSAAP)

FURNITURE PROGRAM



US Army Corps of Engineers



 For limited-scope supply, service and R&D contracts, the KO and local SOHO may authorize an abbreviated APP.

EM 385-1-1 Appendix A

- Abbreviated APP. In lieu of a fully-developed APP, for Limited-Scope Service, Supply and R&D Contracts (e.g. grass mowing, park attendant, rest room cleaning, etc.), the Contracting Officer (KO) and local Safety and Occupational Health Office (SOHO) may allow an Abbreviated APP to be developed and submitted for acceptance.
 - a. The non-mandatory Abbreviated APP Form, Form A-1 (or similar) may be used to ensure each area of required information has been provided.
 - b. This APP is a short-version APP that can be used on low-risk, limited-scope contracts.
 - c. Each sub-contractor shall be provided a copy of the APP by the prime contractor and be required to comply with it.
- LSAAPP is intended for General Industry differing it from an AAPP which focuses on construction.



Section XIII - Activity Hazard Analysis

Briefly describe job activity

Instructions: The Activity Hazard Analysis is the USACE Risk Management Tool which identifies job steps, hazards and provides control to mitigate existing hazards. The intent is to put controls in place to incur the lowest possible risk. High and medium risk activities should have sufficient controls to reduce the risk the "LOW."

Instructions: Use anticipated hazards listed in <u>Section XII, "Anticipated Hazards for Major Phases of Work"</u> to guide in developing. Make sure to identify the job step, the associated hazard and the controls that will be implemented to reduce or eliminate the hazards for this specific task. Do NOT copy and paste from generic jobs! Provide a list of all equipment used, required inspections per policy or manufacturers recommendation and training conducted as indicated. No work is to be done before the AHA has been reviewed by the CEHNC PM accepted by GDA and briefed each person in crew listed on the DELIVERY/ASSEMBLY TEAM and/or SUBCONTRACTORS above.

			(Low, Medium, High)
Principle Job Steps	Safety Hazard	Precautionary Action and/or Controls	RAC Code: Low, Medium, High (L, M, H)
	Caught Between (Crush, Pinch, She:		F_ +
	Caught Between (Crush, Pinch, She:		+
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WHAT'S NEW



DFAC (Dining Facilities Administration Center)

- Centralized and executed through HNC
- DFAC Modernization Program developed to create a more modern and casual dining experience through modern technology, natural lighting, casual seating and updated furniture
- Kitchen equipment procured separate vehicle than FF&E





CDC and CYS (Child Development Centers & Child Youth Services)

- HNC will begin procuring FF&E beginning in FY24 (FF&E is approx. 2-3 years after the start of construction)
- 7 planned CDC/CYS facilities between FY23-30

POINTS OF CONTACT



Program Management

David L. Shockley, P.E. Chief, Centralized Furnishings (256) 895-7456

David.L.Shockley@usace.army.mil

Sara Cook Program Manager (256) 895-7210

Sara.D.Cook@usace.army.mil

Stephanie Hardin Senior Project Manager (256) 895-1512

Stephanie.R.Hardin@usace.army.mil

Interior Design

Stephanie Woods Lead Interior Designer (256) 895-1845

Stephanie.D.Woods@usace.army.mil

Contracting

Jason Carter
Branch Chief
Military Integration Support Branch
Huntsville Center Directorate of Contracting
(256) 895-1057

jason.w.carter@usace.army.mil



Closing and Breakouts Next



Manufacturers

IWAC is booking showroom appointments during NeoCon

If you have not requested an appointment, you still have time,

Email QPC@gsa.gov to sign-up



FURNITURE



Carol Espinosa
Principal
Freedom Interiors
(913) 909-2166
cespinosa@fre3dom.net
Elected: March 2021
Term Ends: March 2025



Vacant

Thank YOU QPC Board Members!

FURNITURE SERVICES



Allyn Richert
President
Trade Products Corporation
(703) 502-9000
arichert@tradeporductscorp.com
Elected: June 2019
Term Ends: June 2023



Dimitri Mortsakis
Director of Sales & Marketing
CRS-Corporate Relocation
Systems
(718) 791-4592
dmortsakis@crsmove.com
Elected: June 2019
Term Ends: June 2023

FURNISHING AND FLOOR COVERINGS



Randa Thayer

VP of Government and Education
Strategic Accounts, Southeast
Shaw Industries, Inc.
(770) 241-0910
randa.thayer@shawinc.com
Elected: June 2019

Term Ends: June 2023



Vacant



Quality Partnership Council Board

What is the Role of a QPC Board Member?

- ★ **Serve** a four-year term.
- ★ Advocate for ALL contract holders under your SINs.
- **★ Communicate** news/updates and solicit feedback from QPC members under respective SINs.
- ★ Identify and *elevate issues*, problems and broad topics that affect respective SINs.
- ★ Work with members of GSA and our federal customers to develop solutions and address issues through participation in *MAS Working Groups*.
- ★ Partner with GSA in *planning industry days* and conducting educational webinars.
- ★ Participate in-person in annual QPC meetings and all board member meetings.



FY23 Q4 QPC Board Member Election:

- ★ Furniture One Vacancy to be filled
- ★ Furniture Services <u>Two</u> vacancies to be filled
- ★ Flooring <u>Two</u> vacancies to be filled



Breakout Session

Format:

Leads will sit facing you.

Moderators will start conversations with questions collected.

Moderators will signal for conversations to shift by asking new questions.

	Breakout no rotations, choose one session	Location	Breakout Leads	Moderators
	Let's Dig into Everything MAS MAS Open Discussion	Front of Auditorium	Ryan Schrank, Shaun Kelly, Steve Sizemore, Randa Thayer, Dimitri Mortsakis	Matt Cohen Kerron Higgins Elizabeth O'Malley Kevin Golisano
	Let's Talk Furniture RFQs Furniture Project Open Discussion	Rear of Auditorium	Dena McLaughlin, John Breen, Linda Valdes, Allyn Richert, Kris Stein	Laura Taddei Meghan Whipkey Buffy Sheard Lewius Hoang